PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning OCT 2023 and ending SEP Check if applicable C Name of organization D Employer identification number Address change READING IS FUNDAMENTAL, INC. Name change 52-0976257 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 750 FIRST STREET, NE 920 (202) 536-3400 13,762,688. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return Applica-tion pending 20002 WASHINGTON, DC H(a) Is this a group return **F** Name and address of principal officer: \overline{ALICIA} \overline{LEVI} Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.RIF.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation Trust L Year of formation: 1973 M State of legal domicile: DC Association Other Part I Summary Briefly describe the organization's mission or most significant activities: MOTIVATING CHILDREN TO READ BY **Activities & Governance** MAKING READING A FUN AND BENEFICIAL PART OF EVERYDAY LIFE. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 30000 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 9,593,762. 8,889,746. Contributions and grants (Part VIII, line 1h) 8 1,183,934. 2,882,666. Program service revenue (Part VIII, line 2g) 388,073. 962,630. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 61,125. 52,728. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 12,796,167. 11,218,497. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,824,023. 3,420,967. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,748,603. 4,477,452. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 354,875. 585,750. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 4,523,999. 5,052,611. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,536,780. 11,451,500. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -233,003. -740,613. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 23,642,815. 24,400,317. Total assets (Part X, line 16) 2,975,644 2,958,232. 21 Total liabilities (Part X, line 26) 三年 20,684,583. 21,424,673 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign

ALICIA LEVI, PRESIDENT AND CEO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 02/04/25 self-employed P00639053 FRANK H. SMITH FRANK H. SMITH Paid Firm's name CBIZ ADVISORS, LLC Firm's EIN 88-1478669 Preparer Firm's address 1899 L STREET, NW #850 Use Only Phone no. 202-227-4000 WASHINGTON, DC 20036 X Yes May the IRS discuss this return with the preparer shown above? See instructions No



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Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: READING IS FUNDAMENTAL WORKS TO DISRUPT THE ALARMING U.S. LITERACY
	CRISIS BY INSPIRING THE JOY OF READING IN CHILDREN, A CRITICAL ELEMENT
	TO DRIVING THE FREQUENCY, MOTIVATION, AND ENGAGEMENT NEEDED TO CREATE
	SKILLED READERS. WE KNOW THAT IF WE BUILD A FOUNDATION OF JOY FOR
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,417,029 • including grants of \$ 3,420,967 •) (Revenue \$ 2,657,326 •)
Tu	PRINT PROGRAMS:
	BOOKS FOR OWNERSHIP IS RIF'S FLAGSHIP READING PROGRAM WHERE CHILDREN
	CHOOSE NEW BOOKS AND PARTICIPATE IN READING ACTIVITIES WITH TEACHERS,
	PARENTS, VOLUNTEERS, AND COMMUNITY MEMBERS. THIS PROGRAM EDUCATES,
	BUILDS COMMUNITY, AND INSPIRES CHILDREN TO MAKE GREATER CHOICES FOR
	THEMSELVES TO CHOOSE LEARNING, AND TO CHOOSE SUCCESS IN SCHOOL AND IN
	LIFE. FUNDED BY A VARIETY OF INDIVIDUAL DONORS, CORPORATIONS, AND
	FOUNDATION PARTNERS, AND WORKING THROUGH LOCAL COMMUNITY PROGRAMS, RIF
	DISTRIBUTES BOOKS TO CHILDREN THAT ARE FREE TO THE CHILDREN AND THEIR FAMILIES. THIS PROGRAM GIVES CHILDREN AGENCY, ALLOWING THEM TO CHOOSE
	THEIR OWN BOOKS FROM A WIDE RANGE OF TITLES APPROPRIATE TO THEIR
4b	2 200 000
40	(Code:) (Expenses \$
	RIF'S DIGITAL PORTFOLIO OF PRODUCTS INCLUDES LITERACY CENTRAL, LITERACY
	NETWORK, THE LITERACY APP, AND SKYBRARY.
	LITERACY CENTRAL IS AN ONLINE DESTINATION FOR TEACHERS, PARENTS, AND
	LITERACY VOLUNTEERS TO GET THOUSANDS OF FREE DIGITAL RESOURCES TIED
	DIRECTLY TO THE BOOKS CHILDREN LOVE AND TEACHERS TURN TO EVERY DAY. THE
	PORTAL PROVIDES TOOLS TO EASILY ORGANIZE AND KEEP READING RESOURCES IN
	ONE PLACE WITH CUSTOMIZABLE BOOK LISTS, PRINTABLE LESSON PLANS,
	ACTIVITIES, GAMES, READING PASSAGES, CALENDARS, AND VIDEOS.
	1 622 260
4c	(Code:) (Expenses \$1,633,368. including grants of \$) (Revenue \$) (COMMUNITY LITERACY AWARENESS AND OTHER PROGRAMS:
	COMMONITI DITERACI AWARENESS AND OTHER PROGRAMS.
	RIF PROMOTES AWARENESS OF THE CRITICAL IMPACT OF EARLY LITERACY THROUGH
	A BROAD RANGE OF ACTIVITIES, SHARING RESOURCES THROUGH ITS WEBSITE AND
	SOCIAL MEDIA PLATFORMS, DISTRIBUTION OF ITS THEMATIC BOOK COLLECTIONS,
	AND LEVERAGING MEDIA THROUGH PUBLIC SERVICE ANNOUNCEMENTS. RIF'S
	LITERACY SERVICES INCLUDE FAMILY AND COMMUNITY ENGAGEMENT AND LITERACY
	TRAINING FOR EDUCATORS AND COMMUNITY ORGANIZATIONS. FAMILY AND
	COMMUNITY ENGAGEMENT ACTIVITIES ARE DESIGNED TO HELP PARENTS TAKE A
	LEADING ROLE IN ENCOURAGING THEIR CHILDREN'S LITERACY DEVELOPMENT. WITH
	THE GUIDANCE OF RIF'S VOLUNTEERS, PARENTS PARTICIPATE IN WORKSHOPS,
	BOOK DISTRIBUTIONS, AND READING CELEBRATIONS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 9,320,003.
	Form 990 (2023)

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Form 990 (2023) READING IS FUNDAMENTAL, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	Schedule D, Parts XI and XII	12a	х	
h	, , , , , , , , , , , , , , , , , , ,	IZa	- 21	<u> </u>
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_V
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		_	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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Form	1990 (2023) READING IS FUNDAMENTAL, INC. 52-0976	257	P	age 4
Pal	rt IV Checklist of Required Schedules (continued)		ı	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			3,7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
04-	Schedule J	23	X	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
a	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
		24u		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		<u> </u>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		\Box
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 28	_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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(gambling) winnings to prize winners?

READING IS FUNDAMENTAL, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	41							
b	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		X				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution									
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ $	vices p	provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
	to file Form 8282?	ı		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		<u>X</u>				
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g										
h	, , , , , , , , , , , , , , , , , , , ,									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e	8						
^	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.			9a						
a				9b						
b 10	Section 501(c)(7) organizations. Enter:			90						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1						
11	Section 501(c)(12) organizations. Enter:		l	1						
	Gross income from members or shareholders	11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1							
	organization is licensed to issue qualified health plans	13b		4						
	Enter the amount of reserves on hand	13c								
				14a		_X_				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b						
15										
	excess parachute payment(s) during the year?									
40	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	me?	16		X				
17	If "Yes," complete Form 4720, Schedule O.	tiv iiti c	_							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action would result in the imposition of an excise tax under section 4951, 4952 or 49532.			17						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	ii 155, 55 iiploto i oriii 6666.									

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READING IS FUNDAMENTAL, INC. 52-0976257 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 11 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ROMEO FERRUFINO - (202) 536-3400

Form **990** (2023)

750 FIRST STREET, NE, 920, WASHINGTON, DC

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(-1-		Pos				(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box	, unles	ss per	rson i	than o s both r/trus	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated Employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ALICIA LEVI	40.00	1							_	
PRESIDENT AND CEO		Х		Х				365,435.	0.	21,234.
(2) JODI RUBIN	40.00	1								
SVP, MARKETING & PARTNERSHIP						X		198,838.	0.	30,253.
(3) LAURA RAHMAN SR. DIRECTOR, ANNUAL GIVING	40.00					x		147,119.	0.	23,039.
(4) CHRISTOPHER BOYKIN	40.00					23		147,110.	•	23,033.
SR. IOS ENGINEER	10.00	1				x		148,420.	0.	8,752.
(5) WILLIAM GAUSMAN	40.00							210,1201		0,7321
MANAGER, ENGINEERING		1				x		134,308.	0.	8,078.
(6) JENNIFER MOONE	40.00							,	-	,
VP, MARKETING & PARTNERSHIP		1				x		132,285.	0.	8,229.
(7) MOLLY VANDERLOO	40.00									-
CHIEF FINANCIAL OFFICER - 11/23				Х				29,826.	0.	2,121.
(8) JOHN REMONDI	4.50									
CHAIRMAN		Х		Х				0.	0.	0.
(9) THOMAS PLATH	1.50									
VICE CHAIRMAN		Х		Х				0.	0.	0.
(10) J.J. JOHNSON	1.50	1							_	
SECRETARY		Х		Х				0.	0.	0.
(11) MARC WALBY	1.50	ļ								
TREASURER	1 50	Х		Х				0.	0.	0.
(12) ANGELA Y. JONES	1.50	ļ								•
DIRECTOR - AS OF 01/24	1 50	Х						0.	0.	0.
(13) MICHELLE MESACK	1.50	٠,,							_	0
DIRECTOR (1A) PWILL MOORE	1 50	Х						0.	0.	0.
(14) EMILY MOORE	1.50	х						0.	0.	0
DIRECTOR - UNTIL 09/23 (15) MICHELLE MURPHY	1.50	^						0.	0.	0.
DIRECTOR	1.50	х						0.	0.	0.
(16) KEVIN SMITHSON	1.50	^						0.	0.	<u></u>
DIRECTOR	1.50	Х						0.	0.	0.
(17) JOE THORNTON	1.50									_
DIRECTOR		x						0.	0.	0.
	1		_			_				= 000 (2222)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	3)			(D)	(E)	(F)
Name and title	Average hours per week	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) SIMONE WU	1.50									_
DIRECTOR - AS OF 01/24		Х						0.	0.	0.
(19) RICK ZIMMERMAN DIRECTOR - UNTIL 09/23	1.50	х						0.	0.	0.
1b Subtotal c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A						 	1,156,231. 0. 1,156,231.	0. 0. 0.	101,706. 0. 101,706.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on

Yes No
3 X
4 X

14

X

rendered to the organization? *If* "Yes," *complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Heport compensation for the dateridal year chaing with or with	I the organization of tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
EVORT MATITMO CERVICES 6000 ENGLISH	DD TNITTNIC AND	
EXCEL MAILING SERVICES, 6900 ENGLISH	PRINTING AND	
MUFFIN WAY, SUITE N, FREDERICK, MD 21703	PRODUCTION OF LITERA	497,644.
LAUTMAN MASKA NEILL & CO, 1730 RHODE	PROFESSIONAL	
ISLAND AVE. NW SUITE 301, WASHINGTON, DC	FUNDRAISING	379,701.
INTERACTIVE STRATEGIES, 1133 CONNECTICUT	PROFESSIONAL	
AVENUE NW SUITE 600, WASHINGTON, DC 20036	CONSULTING	317,000.
ZEBRA MARKETING	PRINTING AND	
PO BOX 16989, JACKSON, MS 39236	PRODUCTION OF LITERA	306,440.
ROBERT HALF, 12400 COLLECTIONS CENTER	PROFESSIONAL	
DRIVE, CHICAGO, IL 60693	CONSULTING	241,637.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 13		
		- 000 ()

Form 990 (2023) READING
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		One of the content of		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
() ()	1 1	Federated campaigns 1a	34,204.				
Contributions, Gifts, Grants and Other Similar Amounts			34,204.				
ij d							
fts,							
ig di			250,000.				
ns, Sim		,	230,000.				
utio er (Ť	All other contributions, gifts, grants, and	60E E42				
ĕ			605,542.				
ont	_		248,281.	0 000 716			
<u>0</u> 8	n	Total. Add lines 1a-1f	Business Code	8,889,746.			
		DDOGDAM GEDUTGE DEVENU		2 002 666	2 222 666		
<u>c</u>		PROGRAM SERVICE REVENU	900099	2,882,666.	2,882,666.		
erv	b						
n S	C	·					
ran 3ev	d						
Program Service Revenue	е						
۵		All other program service revenue		2 222 555			
	g	Total. Add lines 2a-2f		2,882,666.			
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		637,989.			637,989.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties		1,801.			1,801.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory $7a1291162$.					
	b	Less: cost or other basis					
e		and sales expenses 7b 966,521.					
her Revenue	c	Gain or (loss) 7c 324 , 641 .					
Ř		Net gain or (loss)		324,641.			324,641.
ē	8 a	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
		, ,	Business Code				
snc	11 a	OTHER REVENUE	900099	59,324.			59,324.
ine Due	b			·			-
Miscellaneous Revenue	c						
<u>š</u> č		All other revenue					
Σ		Total. Add lines 11a-11d		59,324.			
	12	Total revenue. See instructions			2,882,666.	0.	1023755.

Form 990 (2023) READING IS FUNDAMENTAL, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Seci	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations	3,420,967.	3,420,967.		·						
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	3,420,907.	3,420,907.								
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4 5	Benefits paid to or for members Compensation of current officers, directors,										
3		606,043.	144,670.	316,704.	144,669.						
6	trustees, and key employees Compensation not included above to disqualified	000,0130	111/0/00	32077010	111,005.						
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	3,255,728.	2,332,896.	299,664.	623,168.						
7	Other salaries and wages	J, 4JJ, 140 •	4,334,030.	433,004.	043,100.						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	109,064.	75,894.	13,715.	19 455						
9	· · · · · · · · · · · · · · · · · · ·	236,415.	164,039.	22,073.	19,455. 50,303.						
10	Other employee benefits Payroll taxes	270,202.	174,526.	41,883.	53,793.						
11	Fees for services (nonemployees):	27072020	171/3200	11,0031	3377331						
''	Management										
b		12,266.		12,266.							
	Accounting	67,200.		67,200.							
		,		,							
е		585,750.			585,750.						
f	Investment management fees	45,931.		45,931.							
g	Other. (If line 11g amount exceeds 10% of line 25,										
	column (A), amount, list line 11g expenses on Sch O.)	1,091,698.	588,038.	246,914.	256,746.						
12	Advertising and promotion	531,661.	379,500.	128,577.	23,584.						
13	Office expenses	709,953.	318,171.	136,752.	255,030.						
14	Information technology	364,480.	294,808.	39,915.	29,757.						
15	Royalties	25,991.	25,991.	F0.056	100 546						
16	Occupancy	505,814.	326,212.	79,056.	100,546.						
17	Travel	219,022.	159,656.	35,972.	23,394.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
10	Conferences, conventions, and meetings										
19 20	- I										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	91,131.	76,637.	6,345.	8,149.						
23	Insurance	,	,		•						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	PRINTING AND PRODUCTION	785,912.	372,520.	1,492.	411,900.						
b	CONTRACT AND CONSULTING	601,552.	465,478.	53,770.	82,304.						
c					<u> </u>						
d											
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	13,536,780.	9,320,003.	1,548,229.	2,668,548.						
26	Joint costs. Complete this line only if the organization	_									
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.	4 444		_							
	Check here if following SOP 98-2 (ASC 958-720)	1,199,780.	777,830.	0.	421,950.						

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		Check if Schedule O contains a response or note to	o anv	line in this Part X			
			11110 111 41110 1 Gal 4 7 C				
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,699,583.	1	8,448,213.
	2	Savings and temporary cash investments			387,131.	2	230,642.
	3	Pledges and grants receivable, net			2,416,574.	3	1,476,871.
	4	Accounts receivable, net			568,288.	4	561,703.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	ntial co	ontributor, or 35%			
		controlled entity or family member of any of these p	persor	nsL		5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described in	n secti	on 4958(c)(3)(B)		6	
<u>9</u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			481,304.	8	817,888.
₹	9	B ::			555,855.	9	491,569.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,510,958.			
	b	Less: accumulated depreciation	10b	1,140,185.	459,760.		370,773. 10,748,308.
	11	Investments - publicly traded securities			8,549,072.	11	10,748,308.
	12	Investments - other securities. See Part IV, line 11				12	
1.	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	1,525,248.	15	1,254,350.		
	16	Total assets. Add lines 1 through 15 (must equal I	23,642,815.	16	24,400,317.		
	17	Accounts payable and accrued expenses		566,220.	17	923,438.	
1	18	Grants payable			551,145.	18	535,576.
1	19	Deferred revenue			58,420.	19	44,045.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Par				21	
se 2	22	Loans and other payables to any current or former					
₩		trustee, key employee, creator or founder, substan					
Liabilities		controlled entity or family member of any of these p	-	: Г		22	
_ '	23	Secured mortgages and notes payable to unrelated		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated the		Г		24	
1,	25	Other liabilities (including federal income tax, payal parties, and other liabilities not included on lines 17					
			•		1,782,447.	25	1,472,585.
	26	Total liabilities. Add lines 17 through 25			2,958,232.		2,975,644.
-+	20	Organizations that follow FASB ASC 958, check	hore	X	2,330,232.	20	2,373,011.
တ္မ		and complete lines 27, 28, 32, and 33.	i ilei e				
ŭ	27	• • • •			13,106,331.	27	14,859,563.
3ale	28				7,578,252.	28	6,565,110.
₽		Organizations that do not follow FASB ASC 958			.,,		.,,
<u> </u>		and complete lines 29 through 33.	,				
ъ ,	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equip				30	
Ass	31	Retained earnings, endowment, accumulated incompanies and accumulated accumulated incompanies and accumulated				31	
ا ب	32	Total net assets or fund balances			20,684,583.	32	21,424,673.
	33				23,642,815.	33	24,400,317.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,79			
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u> 13</u>	,53	6,7	80.	
3	Revenue less expenses. Subtract line 2 from line 1	3		-74			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	,68	4,5	83.	
5	Net unrealized gains (losses) on investments	5	1	,48	0,7	03.	
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	21	,42	4,6	73.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

READING IS FUNDAMENTAL,

Employer identification number

52-0976257 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,	, ,			
	membership fees received. (Do not								
	include any "unusual grants.")	5048114.	8152946.	13051762.	9593762.	8889746.	44736330.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
_	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	5048114.	8152946.	13051762.	9593762.	8889746.	44736330.		
	The portion of total contributions								
Ū	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						7551426.		
6	Public support. Subtract line 5 from line 4.						37184904.		
	etion B. Total Support						571045046		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 4	5048114.		13051762.	9593762.	8889746.	44736330.		
	Gross income from interest,		0_0_0		7070,020	00007.200			
Ŭ	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	183,611.	187.208.	197,415.	341.351.	637.989.	1547574.		
9	Net income from unrelated business	200,0220	201,2001	23, 7 223 0	311,331	001,75050	23273720		
3	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part VI.)			22,618.	50,576.	61 125.	134,319.		
11	Total support. Add lines 7 through 10			22,0101	30/3/01		46418223.		
	Gross receipts from related activities,	etc (see instructio	ine)				,630,827.		
	First 5 years. If the Form 990 is for th	•	,				700070270		
	organization, check this box and stop								
Sec	ction C. Computation of Publi								
	Public support percentage for 2023 (li			column (f))		14	80.11 %		
	Public support percentage from 2022					15	74.92 %		
	33 1/3% support test - 2023. If the o					ore, check this box			
	stop here. The organization qualifies						77		
b	33 1/3% support test - 2022. If the o		-						
	and stop here. The organization qual								
17a	10% -facts-and-circumstances test								
	and if the organization meets the facts	_							
	meets the facts-and-circumstances te					viriow the organiz			
h	10% -facts-and-circumstances test	· ·	•						
	more, and if the organization meets the	_							
	organization meets the facts-and-circu				-				
18	Private foundation. If the organization				•				
	organizatio	and a second a		,,	,		(Form 990) 2023		

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	below, please comp	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6	(3,7 = 2 + 2	(-)	(5, = 5 = 1	(-,		(-,
dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14 First 5 years. If the Form 990 is for t	he organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,
check this box and stop here						
Section C. Computation of Pub						
15 Public support percentage for 2023			column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve					T T	
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	9/
19a 33 1/3% support tests - 2023. If th	e organization did	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2022. If the	=	-				and
line 18 is not more than 33 1/3%, ch	•			•	•	
20 Private foundation. If the organizati						

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
OI:		
3b		
30		
3c		
4a		
Tu		
4b		
4c		
10		
5a		
Ja		
5b		
5c		
6		
0		
7		
8		
9a		
9b		
9c		
10a		
40.		
10b		

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		-097625	'/ P	age 5
Part	Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations		1	
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one o			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	š,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	d		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
I	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Coot	supervised, or controlled the supporting organization.	2		
Secu	on C. Type II Supporting Organizations		1	
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
(or management of the supporting organization was vested in the same persons that controlled or managed			
Soot	the supported organization(s). ion D. All Type III Supporting Organizations	1		
Secti	Ion B. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instructior		T
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			

that these activities constituted substantially all of its activities.

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

2a

2b

За

Schedule A (Form 990) 2023 READING IS FUNDAMENTAL			52-0976257 _{Page}
Part V Type III Non-Functionally Integrated 509(a)(3) Support Check here if the organization satisfied the Integral Part Test as a qualify			Part VI) See instructions
All other Type III non-functionally integrated supporting organizations mi		•	rait vij. See ilisti uctions
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	anization (see

Schedule A (Form 990) 2023

instructions).

Par	T V Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	ovide details in a see a sey		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		_	
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ıs	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

Part V	Part IV, S line 1; Par	ection A, rt IV, Sect), lines 5, (lines 1, ion D, I	2, 3b, 3c, ines 2 and	4b, 4c, 5 3; Part I	5a, 6, 9a, 9b, V, Section E,	9c, 11a, 11 , lines 1c, 2a	b, and 1 a, 2b, 3a	1c; Part IV, 9 , and 3b; Pa	Part II, line 17a or 17b; Part III, line 12; Section B, lines 1 and 2; Part IV, Section C, rt V, line 1; Part V, Section B, line 1e; Part V, rt for any additional information.	_
SCHEI	DULE A,	PART	II,	LINE	10,	EXPLAN	NATION	FOR	OTHER	INCOME:	_
OTHE	RINCOME	€									
2021	AMOUNT	: \$	22,	618.							
2022	AMOUNT	: \$	50,	576.							
2023	AMOUNT	: \$	61,	125.							
											_
											_
											_
											_
											_
											_
											_
											_

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
AMAZON.COM SERVICES, LLC	1,708,556.	780,192.
ESTATE OF JOHN V. NEAL	1,251,489.	323,125.
INTERNATIONAL PAPER, INC.	1,845,000.	916,636.
MACY'S, INC.	6,459,837.	5,531,473.
Total Excess Contributions to Schedule A, Part II, Line 5		7,551,426.

Total Excess Contributions to Schedule A, Part II, Line 5

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

READING IS FUNDAMENTAL 52-0976257 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA 323451 12-26-23

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

READING IS FUNDAMENTAL, INC.

52-0976257

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 681,124.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,045,831.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 202,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,250,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

READING IS FUNDAMENTAL, INC.

52-0976257

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** 52-0976257 READING IS FUNDAMENTAL, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number 52-0976257

Par	t I Organizations Maintaining Donor Advised Fo	unds or Other Similar Fun	ds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line 6.		·					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing	ng that the assets held in donor ac	lvised funds					
	are the organization's property, subject to the organization's exclusive	usive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor advise	ors in writing that grant funds can	be used only					
	for charitable purposes and not for the benefit of the donor or do	nor advisor, or for any other purpo	se conferring					
_								
Par	t II Conservation Easements. Complete if the organiz	zation answered "Yes" on Form 99	00, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization (c							
	Preservation of land for public use (for example, recreation	or education) Preservation	n of a historically important land area					
	Protection of natural habitat	Preservation	n of a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified of	conservation contribution in the fo						
	day of the tax year.		Held at the End of the Tax Year					
_								
b								
C	Number of conservation easements on a certified historic structure		2c					
d	Number of conservation easements included on line 2c acquired							
_	on a historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, release	ed, extinguished, or terminated by	the organization during the tax					
	year	and the language of						
4	Number of states where property subject to conservation easeme							
5	Does the organization have a written policy regarding the periodic							
6	violations, and enforcement of the conservation easements it hold Staff and volunteer hours devoted to monitoring, inspecting, hand							
U	Stan and volunteer riodrs devoted to monitoring, inspecting, name	ding of violations, and emorcing c	onservation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing conse	rvation easements during the year					
•	7 thount of expenses mounted in monitoring, inspecting, harding	or violations, and officioning consc	rvation datements daring the year					
8	Does each conservation easement reported on line 2d above sati	sfy the requirements of section 17	O(h)(4)(B)(i)					
_	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservation ea							
	balance sheet, and include, if applicable, the text of the footnote	•						
	organization's accounting for conservation easements.	3						
Par	t III Organizations Maintaining Collections of Ar	t, Historical Treasures, or	Other Similar Assets.					
	Complete if the organization answered "Yes" on Form 990	, Part IV, line 8.						
1a	If the organization elected, as permitted under FASB ASC 958, no	ot to report in its revenue statemer	nt and balance sheet works					
	of art, historical treasures, or other similar assets held for public e	exhibition, education, or research in	n furtherance of public					
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue statement ar	nd balance sheet works of					
	art, historical treasures, or other similar assets held for public exh	ibition, education, or research in fe	urtherance of public service,					
	provide the following amounts relating to these items.							
	(i) Revenue included on Form 990, Part VIII, line 1		\$					
2	If the organization received or held works of art, historical treasure							
	the following amounts required to be reported under FASB ASC 9	958 relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1		\$					
b	Assets included in Form 990, Part X							
	For Paperwork Reduction Act Notice, see the Instructions for		Schedule D (Form 990) 2023					

	t III Organizations Maintaining Co	IS FUNDAME			Othe	r Simila		Continu		age ∠
	Using the organization's acquisition, accession		-					(CONTINU	iea)	
3		i, and other records	s, check any or the r	ollowing that	make si	ignincant	use of its			
	collection items (check all that apply). d Loan or exchange program									
a	Public exhibition	d		nange progra	ım					
b	Scholarly research	е	Other							
C	Preservation for future generations									
4	Provide a description of the organization's coll						se in Part	XIII.		
5	During the year, did the organization solicit or		•	•				٦.,		1
Dai	to be sold to raise funds rather than to be maint IV Escrow and Custodial Arrange							Yes		No
Fai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		e if the organization	answered "	res" on I	Form 990	, Part IV, II	ne 9, or		
			ion, for contribution		aata nat	inaludad				
ıa	Is the organization an agent, trustee, custodian							Yes		No
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII are							_ res		INO
D	ii res, explain the arrangement in Part Alli al	id complete the foil	owing table.					Amount		
•	Paginning halance					10		7 arriodite		
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
t Oo	Ending balance							Yes		l Na
	If "Yes," explain the arrangement in Part XIII. C					шу?		_ res		│ No │
Par						n				<u> </u>
	11 Complete if the	(a) Current year	(b) Prior year				vears hack	(e) Four	/ears l	hack
10										
	4 400 550									
	c Net investment earnings, gains, and losses 1,498,663. 764,5831,491,215. 1,353,097. 474,546. d Grants or scholarships									
е	Other expenditures for facilities	152,102.	-159,089.				919,526.		373,3	146
	and programsAdministrative expenses	802,982.	-421,621.				, 520.		<i>,</i> , , ,	
		7,083,466.	6,539,887.	6 356	5,014.	7	005,147.	6 !	571,5	 576
g 2	Provide the estimated percentage of the curre				, •==•	- ,	, 11,	, ,	,,,	
	· · · · · · · · · · · · · · · · · · ·	49.4808	%) Helu as.						
	Permanent endowment 39.7211	%								
	Term endowment 10.7981 %									
·	The percentages on lines 2a, 2b, and 2c should									
32	Are there endowment funds not in the possess		tion that are held an	nd administer	ad for th	10				
oa	organization by:	sion of the organizat	non that are neld ar	ia administra	ca ioi tii			[·	Yes	No
								3a(i)		X
	(m) = 1 · · · · · ·							3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organizati							3b		
4	Describe in Part XIII the intended uses of the co							OD		
	t VI Land, Buildings, and Equipme		vinciti idilas.							
	Complete if the organization answered		Part IV, line 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or ot	ther (b) Cost	or other	(c) A	ccumulat		(d) Book	value	
		basis (investm	basis	(other)	de	preciation	1			
	Land									
	Buildings									
	Leasehold improvements	I	1 7	1 272		110 -	75	60	6.0	7 7
	Equipment			$\frac{1,272.}{9,686}$		$\frac{110,5}{020}$, 69	
	Other		•	9,686.		029,6		310		
Lota	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part >	(, line 10c, column	<u>(B))</u>				370	, / /	<u>, , , , , , , , , , , , , , , , , , , </u>

Schedule D (Form 990) 2023

	FUNDAMENTAL,	INC.	52-0976257 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: 0	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Port IV line	11a Saa Farm 000 Bart V line	. 10
(a) Description of investment	(b) Book value		Cost or end-of-year market value
	(b) Book value	(c) Method of Valuation.	bost of end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(5)			
<u>(6)</u>			
(7) (8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line	e 15.
	Description	, ,	(b) Book value
(1) DEPOSITS			37,330.
(2) DUE FROM EMPLOYEES			196.
(3) OPERATING RIGHT-OF-USE ASS	SET		1,216,824.
(4)			, , , ,
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	l. (B))		1,254,350.
	on Form 900 Part IV line	11a or 11f See Form 000 Dad	Y line 25
Complete if the organization answered "Yes" (a) Description of liability		rite or iti. See Follii 990, Pali	(b) Book value
H 7			(b) book value
(1) Federal income taxes (2) OPERATING LEASE LIABILITY			1,472,585.
(2) OPERATING LEASE LIABILITY			1,4/2,303.

1,472,585. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

(4) (5) (6) (7) (8)

Pa	rt XI	Reconciliation of Revenue per Audited Financial Statement	s Witl	n Revenue per Ret	turn	ч
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total r	evenue, gains, and other support per audited financial statements			1	15,065,318.
2	Amour	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net un	realized gains (losses) on investments	2a	1,480,703.		
b	Donate	ed services and use of facilities	2b	834,380.		
С	Recov	eries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add lir	nes 2a through 2d			2e	2,315,083.
3	Subtra	ct line 2e from line 1			3	12,750,235.
4	Amour	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a	45,932.		
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes 4a and 4b			4c	45,932.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen		5	12,796,167.	
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statemen	its Wi	th Expenses per R	letur	n
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total e	expenses and losses per audited financial statements			1	14,325,228.
2	Amour	nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donate	ed services and use of facilities	2a	834,380.		
b	Prior y	ear adjustments	2b			
С	Other	losses	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add lir	nes 2a through 2d			2e	834,380.
3	Subtra	ct line 2e from line 1			3	13,490,848.
4	Amour	nts included on Form 990, Part IX, line 25, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a	45,932.		
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes 4a and 4b			4c	45,932.
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	13,536,780.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EARNINGS FROM THE ENDOWMENT FUNDS ARE RECORDED AND MADE AVAILABLE FOR OPERATIONS THROUGH AN ANNUAL ALLOCATION OF UP TO 5% OF THE FUND. THE ALLOCATION IS BASED ON A THREE-YEAR ROLLING AVERAGE OF THE INVESTMENT'S MARKET VALUE, DETERMINED AS OF MARCH 31 OF THE YEAR PRIOR TO THE BUDGET YEAR. EACH YEAR, AS PART OF RIF'S BUDGETING PROCESS, RIF REVIEWS THE APPROPRIATE LEVEL OF PAYOUT FOR THE FOLLOWING FISCAL YEAR. FUND DISBURSEMENTS ARE PAID AT THE END OF EACH QUARTER IN THE FISCAL YEAR. EACH FUND'S OPERATING INCOME IS UTILIZED AS SET FORTH IN THE SPECIFIC APPLICABLE ENDOWMENT AGREEMENT. THE GENERAL ENDOWMENT FUND'S INCOME IS UTILIZED FOR GENERAL OPERATIONS.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Part I Fundraising Activities. Correquired to complete this part.	omplete if the organization answer	red "Y		Farma 000 David IV / I	17 5 000 57	
required to complete this part.			es or	i Form 990, Part IV, II	ne 17. Form 990-EZ	filers are not
 1 Indicate whether the organization raised a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written or orkey employees listed in Form 990, Part b If "Yes," list the 10 highest paid individuations 	e X Solicitat f X Solicitat g Special ral agreement with any individual (VII) or entity in connection with pr uals or entities (fundraisers) pursua	ion of ion of fundra (includ ofessio	non-governising of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	istody irol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
LAUTMAN MASKA NEIL & CO DIE	RECT MAIL/ONLINE	Yes	No			
L730 RHODE ISLAND AVENUE NW, FUR	NDRAISING		Х	2,096,138.	386,456.	1,709,682.
FOR MOMENTUM, LLC - 816 INDEPENDENCE SQUARE, SUITE D, FUI	NDRAISING CONSULTING		Х	0.	199,294.	-199,294.
					,	
Total 3 List all states in which the organization is	s registered or licensed to solicit c	ontribu	 ıtions	2,096,138. or has been notified	585,750. it is exempt from req	1,510,388. gistration
or licensing. AK,AL,AR,AZ,CA,CO,CT,DC MS,MT,NC,ND,NE,NH,NJ,NM WY						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

sch	edul	e G (Form 990) 2023 READING	IS FUNDAMEN'	PAL, INC.	52-	0976257 Page 2
	ırt I		e organization answered	"Yes" on Form 990, Part	t IV, line 18, or reported	more than \$15,000
		Ţ Ţ	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
<u>e</u>			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
		Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
		Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through	()			
Pa	ırt I			990, Part IV, line 19, or r	eported more than	
une		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses	<u> </u>		<u> </u>	
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	ter the state(s) in which the organization conduc	cts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac No," explain:	tivities in each of these	states?		Yes No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990) 2023

b If "Yes," explain:

332082 09-13-23

Schedule G (Form 990) 2023 READING IS FUNDAMENTAL, INC. 52-0	J9 / 6 <u>2</u> 3 /	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility	13b	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	
Enter the hame and address of the person who prepares the organization's gaming/special events books and records.		
News		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
of gaming revenue retained by the third party \$		
c If "Yes," enter name and address of the third party:		
on 166, Chick hame and address of the time party.		
Nama		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation \$		
<u> </u>		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV supplemental Information.	rt III lines 9 (9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, III 103 5, v	55, 105,
13b, 13c, 10, and 17b, as applicable. Also provide any additional information. See instructions.		
COMEDINE C DADM I IINE OD HICH OF MEN HICHER DAID FINDDAIGED	٠.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS) :	
(I) NAME OF FUNDRAISER: LAUTMAN MASKA NEIL & CO.		
(I) ADDRESS OF FUNDRAISER:		
1730 RHODE ISLAND AVENUE NW, SUITE 301, WASHINGTON, DC 20036		
1730 KHODE IDEAND AVENUE NW, DOTTE 301, WADRINGTON, DC 20030		
/		
(I) NAME OF FUNDRAISER: FOR MOMENTUM, LLC		
(I) ADDRESS OF FUNDRAISER:		
816 INDEPENDENCE SQUARE, SUITE D, ATLANTA, GA 30338		

Schedule G	(Form 990)	READING :	IS 1	FUNDAMENTAL,	INC.	52-0976257	Page 4
Part IV	i (Form 990) Supplemental Infor	mation (continue	od)	•			J
		COntinue	eu)				
-							
							_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization READING I	S FUNDAME	NTAL, INC.					Employer identification number 52-0976257
Part I General Information on Grants a		,,					<u> </u>
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's process.	tance? cedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to I					anization answered "	Yes" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNITED WAY OF WEST CENTRAL MISSISSIPPI - 920 SOUTH STREET - VICKSBURG, MS 39180	64-0330259	501(C)(3)	0.	124,424.	FMV	BOOKS	TO FOSTER LITERACY
MUSKINGUM VALLEY ESC 205 N 7TH ST ZANESVILLE, OH 43701	31-1525731	GOVT ENTITY	0.	117,888.	FMV	BOOKS	TO FOSTER LITERACY
BELIEVE IN BOOKS LITERACY FOUNDATION - 41 OBSERVATORY WAY - INTERVALE, NH 03845	02-0513225	501(C)(3)	0.	50,320.	FMV	BOOKS	TO FOSTER LITERACY
MERIDIAN PUBLIC SCHOOL DISTRICT PO BOX 31 MERIDIAN, MS 39302		GOVT ENTITY	0.	46,800.	FMV	BOOKS	TO FOSTER LITERACY
BESSEMER CITY SCHOOL DISTRICT PO BOX 1230 BESSEMER, AL 35021	26-3323883	GOVT ENTITY	0.	32,340.	FMV	BOOKS	TO FOSTER LITERACY
START LIGHTHOUSE 234 10TH AVENUE, #20603 NEW YORK, NY 10017	85-2137528	GOVT ENTITY	0.	24,128.	FMV	BOOKS	TO FOSTER LITERACY
 2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations 	•						•

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOK DRIVE FOR KIDS							
1301 WATERS RIDGE							
LEWISVILLE, TX 75022	75-2822224	501(C)(3)	0.	23,900.	FMV	BOOKS	TO FOSTER LITERACY
DELGE OVER AND DELD HO							
REACH OUT AND READ HQ							
89 SOUTH STREET, SUITE 201	04-3481253	E01/G\/3\	0.	22,872.	EM17	BOOKS	TO FOSTER LITERACY
BOSTON, MA 02111	04-3461253	501(0)(3)	1	22,072.	r m v	BOOKS	TO FOSTER LITERACY
GREATER AMSTERDAM SCHOOL DISTRICT							
PO BOX 309							
AMSTERDAM, NY 12010		GOVT ENTITY	0.	21,464.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
READING IS FUNDAMENTAL OF NORTHERN							
VIRGINIA - P.O. BOX 7012 -							
ARLINGTON, VA 22207	51-0155758	501(C)(3)	0.	20,000.	FMV	BOOKS	TO FOSTER LITERACY
NESHOBA CENTRAL ELEMENTARY SCHOOL							
1002 SAINT FRANCIS DR							
PHILADELPHIA, MS 39350		GOVT ENTITY	0.	19,080.	FMV	BOOKS	TO FOSTER LITERACY
SUNFLOWER COUNTY CONSOLIDATED							
SCHOOL DISTRICT - PO BOX 70 -							
INDIANOLA, MS 38751	46-4432711	GOVT ENTITY	0.	16,460.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL PITTSBURGH							
10 CHILDREN'S WAY, SUITE 300	25-1558336	E01/G\/2\	0.	15 000	EM7	DOORG	TO BOOTED LITTEDAGY
PITTSBURGH, PA 15212	25-1556556	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
CLEVELAND KIDS' BOOK BANK							
3635 PERKINS AVE							
CLEVELAND, OH 44114	47-5553602	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
	1, 3333002	551(5)(5)	· ·	13,000.	F *	2000	10 1001Lit EllEithet
BAYOU VIEW ELEMENTARY SCHOOL							
4898 WASHINGTON AVE							
GULFPORT, MS 39507		GOVT ENTITY	0.	13,616.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENNEBEC VALLEY COMMUNITY ACTION							
PROGRAM (KVCAP) - 101 WATER STREET							
- WATERVILLE, ME 04901	01-0277678	501(C)(3)	0.	13,392.	FMV	BOOKS	TO FOSTER LITERACY
BAYOU VIEW MIDDLE SCHOOL							
212 43RD ST							
GULFPORT, MS 39507		GOVT ENTITY	0.	12,812.	FMV	BOOKS	TO FOSTER LITERACY
·							
ALLEN COUNTY PRIMARY CENTER							
721 NEW GALLATIN RD							
SCOTTSVILLE, KY 42164		GOVT ENTITY	0.	12,700.	FMV	BOOKS	TO FOSTER LITERACY
COLLEGE HEIGHTS ELEMENTARY SCHOOL							
2551 SUNNY LN							
BAKERSFIELD, CA 93305	95-6000671	GOVT ENTITY	0.	12,540.	FMV	BOOKS	TO FOSTER LITERACY
SCHOOL ADMINISTRATIVE UNIT 56							
51 W HIGH ST							L
SOMERSWORTH, NH 03878	02-0261657	GOVT ENTITY	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
SALINAS AREA RIF							
18451 FOXTAIL CT							
SALINAS, CA 93908	23-7448169	501(C)(3)	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
JIMMY CARTER PRESIDENTIAL LIBRARY	23 /110103	301(0)(3)	•	12,000.	111	- DOGRE	TO TODIEN BITEMENT
& MUSEUM - 441 JOHN LEWIS FREEDOM							
PARKWAY NORTHEAST - ATLANTA, GA							
30307	58-1454716	501(C)(3)	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
	00 1101/10		•	22,000.			
SENATOBIA ELEMENTARY SCHOOL							
301 MARVIN ST							
SENATOBIA, MS 38668		GOVT ENTITY	0.	11,888.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
BANGOR SCHOOL DEPARTMENT							
73 HARLOW ST							
BANGOR, ME 04401		GOVT ENTITY	0.	11,700.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	•
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
READING SCHOOL DISTRICT							
800 WASHINGTON ST							
READING, PA 19601	23-6004134	GOVT ENTITY	0.	11,660.	FMV	BOOKS	TO FOSTER LITERACY
JACK ANDERSON ELEMENTARY SCHOOL 250 SHUTE LN							
HENDERSONVLLE, TN 37075	62-1772026	GOVT ENTITY	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY
HANOVER AREA SCHOOL DISTRICT 1600 SANS SOUCI PKWY HANOVER TWP, PA 18706	23-1738341	GOVT ENTITY	0.	11,244.	PMV	BOOKS	TO FOSTER LITERACY
IMNOVER TWE, FA 10700	23 1730341	GOVI ENIIII	· ·	11,244.	r m v	BOOKS	TO POSTER BITERACT
ANNISTON AVE ELEMENTARY SCHOOL 2314 JONES ST				11 000		Doore	TO TOOTHER LITTERS OF
GULFPORT, MS 39507		GOVT ENTITY	0.	11,096.	r m v	BOOKS	TO FOSTER LITERACY
DOGWOOD ELEMENTARY SCHOOL LIBRARY 12300 GALDE DR							
RESTON, VA 20191	54-1679024	GOVT ENTITY	0.	11,024.	FMV	BOOKS	TO FOSTER LITERACY
CARRIE DOWNIE ELEMENTARY SCHOOL 1201 DELAWARE ST							
NEW CASTLE, DE 19720		GOVT ENTITY	0.	10,892.	FMV	BOOKS	TO FOSTER LITERACY
WALTON - VERONA ELEMENTARY SCHOOL 15066 PORTER RD							
VERONA, KY 41092	61-6001228	GOVT ENTITY	0.	10,852.	FMV	BOOKS	TO FOSTER LITERACY
SANFORD SCHOOL DISTRICT 917 MAIN ST STE 200							
SANFORD, ME 04073	01-6000355	GOVT ENTITY	0.	10,480.	FMV	BOOKS	TO FOSTER LITERACY
JOHN C FREMONT MAGNET SCHOOL 607 TEXAS ST							
BAKERSFIELD, CA 93307	47-2747735	GOVT ENTITY	0.	10,440.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	nedule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLAINVIEW PRIMARY SCHOOL							
1140 S PLAINVIEW RD							
ARDMORE, OK 73401	73-1054849	GOVT ENTITY	0.	10,152.	FMV	BOOKS	TO FOSTER LITERACY
,							
STONEBRIDGE ELEMENTARY SCHOOL							
115 STONEBRIDGE BLVD							
BRANDON, MS 39042		GOVT ENTITY	0.	10,032.	FMV	воокѕ	TO FOSTER LITERACY
JOSEPH HOPKINS ELEMENTARY SCHOOL							
2440 ACKERMAN RD							
SAN ANTONIO, TX 78219	74-1556846	GOVT ENTITY	0.	9,900.	FMV	BOOKS	TO FOSTER LITERACY
DEADL GDANN DI EMDNEADY GGUOOL							
PEARL SPANN ELEMENTARY SCHOOL							
1615 BRECON DR		GOVE ENERGY		0 000	EM77	DOOMG	mo eogmen i imenagy
JACKSON, MS 39211		GOVT ENTITY	0.	9,800.	FMV	BOOKS	TO FOSTER LITERACY
TENDERLOIN COMMUNITY ELEMENTARY							
SCHOOL - 627 TURK ST - SAN							
FRANCISCO, CA 94102		GOVT ENTITY	0.	9,720.	FMV	BOOKS	TO FOSTER LITERACY
				,			
THOMAS EDISON CHARTER ACADEMY							
3531 22ND ST							
SAN FRANCISCO, CA 94114	91-2162243	GOVT ENTITY	0.	9,720.	FMV	BOOKS	TO FOSTER LITERACY
JAMES MASTERS ELEMENTARY SCHOOL							
2650 WOODLAKE PKWY							
CONVERSE, TX 78109	74-1556846	GOVT ENTITY	0.	9,280.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY INTERMEDIATE CENTER							
720 OLIVER ST	61 6001355	COLUM TRANSPORT		2 2 2 2	E167	D00#4	TO FORMED LITTERS OF
SCOTTSVILLE, KY 42164	61-6001355	GOVT ENTITY	0.	9,240.	F.W.A	BOOKS	TO FOSTER LITERACY
MCADORY ELEMENTARY SCHOOL							
6251 EASTERN VALLEY RD							
MC CALLA, AL 35111	63-6000945	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH BOSTON ELEMENTARY SCHOOL							
2320 PARKER AVE							
SOUTH BOSTON, VA 24592	54-6001335	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
STARK ELEMENTARY SCHOOL							
209 STARK RD							
JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL OF							
SPRINGFIELD MO, INC 309 E.							
WATER ST SPRINGFIELD, MO 65806	43-1370828	501(C)(3)	0.	9,000.	FMV	BOOKS	TO FOSTER LITERACY
WILLIAM OF SERVICE OF							
KIWANIS CLUB OF KERNERSVILLE							
PO BOX 2384	F6 1626200	GOVT ENTITY	0.	0 000	EM7	BOOKS	TO FOSTER LITERACY
KERNERSVILLE, NC 27285-2384	36-1626200	GOVI ENTITY	0.	9,000.	FMV	BOOKS	TO FOSTER LITERACT
NORTHVIEW ELEMENTARY SCHOOL							
725 E NORTH H ST							
GAS CITY, IN 46933	35-6002529	GOVT ENTITY	0.	8,872.	FMV	BOOKS	TO FOSTER LITERACY
				,			
GULFPORT CENTRAL MIDDLE SCHOOL							
1310 42ND AVE							
GULFPORT, MS 39501		GOVT ENTITY	0.	8,520.	FMV	BOOKS	TO FOSTER LITERACY
JOHN HOPKINS ELEMENTARY SCHOOL							
170 JOHN HOPKINS RD							
JACKSON, MS 39209		GOVT ENTITY	0.	8,304.	FMV	BOOKS	TO FOSTER LITERACY
GARRONO MIRRIE GGUCCO							
CARDOZO MIDDLE SCHOOL							
3180 MCDOWELL ROAD EXT		COM ENDING		0 256	EM17	BOOKE	TO POSTED LIMEDAGY
JACKSON, MS 39204		GOVT ENTITY	0.	8,256.	L III V	BOOKS	TO FOSTER LITERACY
HIGH SPRINGS COMMUNITY SCHOOL							
19559 HIGH SPRINGS MAIN ST							
HIGH SPRINGS, FL 32643	59-6000500	GOVT ENTITY	0.	8,252.	FMV	BOOKS	TO FOSTER LITERACY

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORT GIBSON MIDDLE SCHOOL							
161 RAMSEY DR							
PORT GIBSON, MS 39150		GOVT ENTITY	0.	8,192.	FMV	BOOKS	TO FOSTER LITERACY
KATE FURBISH ELEMENTARY SCHOOL							
75 JORDAN AVE							
BRUNSWICK, ME 04011		GOVT ENTITY	0.	8,084.	FMV	BOOKS	TO FOSTER LITERACY
NAME OF THE STATE							
HAMADEH EDUCATIONAL SERVICES							
PO BOX 1440	20 2425126	F01/G)/2)		0 000	E167	DOOMA	TO DOCUMEN LIMENAGY
DEARBORN, MI 48121	38-3425126	501(C)(3)	0.	8,000.	F.W.V	BOOKS	TO FOSTER LITERACY
BETHLEHEM AREA SCHOOL DISTRICT							
1516 SYCAMORE ST							
BETHLEHEM, PA 18017	24-0862592	COVA ENALAA	0.	7,920.	EM/	BOOKS	TO FOSTER LITERACY
22111211111, 111 1001 <i>1</i>	21 0002332	OOVI ENIIII		7,520.		DOORD	TO TODIEN ETTENDED
FIFTH STREET MIDDLE SCHOOL							
418 5TH ST							
WEST POINT, MS 39773		GOVT ENTITY	0.	7,860.	FMV	BOOKS	TO FOSTER LITERACY
				.,			
JEFFERSON COUNTY ELEMENTARY SCHOOL							
430 HIGHWAY 33							
FAYETTE, MS 39069		GOVT ENTITY	0.	7,796.	FMV	BOOKS	TO FOSTER LITERACY
OAK GROVE ELEMENTARY SCHOOL							
9000 TIGER CUB TRL							
BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	7,708.	FMV	BOOKS	TO FOSTER LITERACY
CLUSTER SPRINGS ELEMENTARY SCHOOL							
7091 HUELL MATTHEWS HWY							
ALTON, VA 24520	51-0155758	GOVT ENTITY	0.	7,604.	FMV	BOOKS	TO FOSTER LITERACY
RIVERSIDE ELEMENTARY SCHOOL							
PO BOX 130							
AVON, MS 38723		GOVT ENTITY	0.	7,464.	EM/	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST ELEMENTARY SCHOOL							
4051 15TH ST							
GULFPORT, MS 39501		GOVT ENTITY	0.	7,464.	EMT/	BOOKS	TO FOSTER LITERACY
GOLFFORT, MS 33301		GOVI ENIIII	· · ·	7,404.	r m v	BOOKS	TO FOSTER BITERACT
DELEVAN ELEMENTARY SCHOOL							
PO BOX 217							
DELEVAN, NY 14042		GOVT ENTITY	0.	7,312.	FM7/	BOOKS	TO FOSTER LITERACY
BELLEVIN, NI 14042		COVI ENTITI	· ·	7,312.	I IIV	BOOKB	IO TOUTHK BITEMET
CENTRAL ELEMENTARY SCHOOL - MS							
1043 PASS RD							
GULFPORT, MS 39501		GOVT ENTITY	0.	7,268.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
BLACKBURN MIDDLE SCHOOL							
1311 W PEARL ST							
JACKSON, MS 39203		GOVT ENTITY	0.	7,268.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
HAMPTON DAUGHTRY ELEMENTARY SCHOOL							
150 SHILOH RD							
JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
VISITACION VALLEY ELEMENTARY							
SCHOOL - 55 SCHWERIN ST - SAN							
FRANCISCO, CA 94134	94-6000416	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
,				,			
MADISON CREEK ELEMENTARY SCHOOL							
1040 MADISON CREEK RD							
GOODLETTSVLLE, TN 37072	62-0717138	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
·				·			
CHASTAIN MIDDLE SCHOOL							
4650 MANHATTAN RD							
JACKSON, MS 39206		GOVT ENTITY	0.	7,068.	FMV	BOOKS	TO FOSTER LITERACY
·							
PASADENA AREA RIF CORP.							
P.O. BOX 5837							
PASADENA, CA 91107	51-0181437	501(C)(3)	0.	6,976.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANDLEWOOD ELEMENTARY SCHOOL							
3635 CANDLEGLENN							
SAN ANTONIO, TX 78244	74-1556846	GOVT ENTITY	0.	6,916.	FMV	BOOKS	TO FOSTER LITERACY
JACKSON ELEMENTARY SCHOOL - GA							
1105 BROWNLEE RD	E9 6000100	GOVT ENTITY	0.	6,904.	EM7	BOOKS	TO BOOMED LIMEDAGY
JACKSON, GA 30233	38-6000199	GOVT ENTITY	0.	6,904.	rmv	BOOKS	TO FOSTER LITERACY
RIF OF LOCKHART							
P.O. BOX 495 1314 CLEARFORK ST							
LOCKHART, TX 78644-0495	74-2373330	501(C)(3)	0.	6,880.	EW/A	BOOKS	TO FOSTER LITERACY
Bookman, in your ors	71 2373330	301(0)(3)		0,000.		- DOGNE	TO TODIEN BITBURET
LINCOLN ELEMENTARY SCHOOL -OK							
PO BOX 1709							
ARDMORE, OK 73402		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
				,			
ALLEN ELEMENTARY SCHOOL							
1115 E BRADFORD ST							
MARION, IN 46952	35-6002617	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
MONARCH ELEMENTARY SCHOOL							
218 MONARCH SCHOOL DR							
UNION, SC 29379	57-6004861	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
FOSTER PARK ELEMENTARY SCHOOL							
901 ARTHUR BLVD							
UNION, SC 29379	57-6004861	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
GOODI EMMONTI I E EL EVENTARIO GOVERNO							
GOODLETTSVILLE ELEMENTARY SCHOOL							
514 DONALD ST		GOLIE ENIMENT		6.600	E167	D00#4	TO TOOMER LITTERS
GOODLETTSVLLE, TN 37072	+	GOVT ENTITY	0.	6,600.	F.W.A	BOOKS	TO FOSTER LITERACY
MANOR ELEMENTARY SCHOOL							
401 PENN VALLEY RD							
		GOVT ENTITY	0.	6 600	EM7	BOOKS	TO FOSTED LITTEDACY
LEVITTOWN, PA 19054		GOVT ENTITY	1 ".	6,600.	L III A	Бооко	TO FOSTER LITERACY

Part II Continuation of Grants and Other		•	and Domestic Go	vernments (Sch	nedule I (Form 990), Pa		- Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE LEARNING CHOICE ACADEMY - LA							
MESA - 4215 SPRING ST STE 104 - LA							
MESA, CA 91941	20-1240743	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
		3011 211111	1				
HAZLETON AREA SCHOOL DISTRICT							
1515 W 23RD ST							
HAZLE TOWNSHP, PA 18202	23-1667968	GOVT ENTITY	0.	6,504.	FMV	BOOKS	TO FOSTER LITERACY
·				·			
HATTIE COTTON STEM MAGNET							
1033 W GREENWOOD AVE							
NASHVILLE, TN 37206		GOVT ENTITY	0.	6,504.	FMV	BOOKS	TO FOSTER LITERACY
LANCASTER SCHOOL DISTRICT							
1075 GROFFTOWN ROAD							
LANCASTER, PA 17603	23-1726414	GOVT ENTITY	0.	6,496.	FMV	BOOKS	TO FOSTER LITERACY
CURTIS BAY ELEMENTARY SCHOOL 207							
4301 W BAY AVE							
BALTIMORE, MD 21225		GOVT ENTITY	0.	6,496.	FMV	BOOKS	TO FOSTER LITERACY
BATES ELEMENTARY SCHOOL							
3180 MCDOWELL ROAD EXT		GOVE ENERGY		6 206	ENG.	DOOMA	TO TOGETTO LITTING
JACKSON, MS 39204		GOVT ENTITY	0.	6,396.	F.M.V	BOOKS	TO FOSTER LITERACY
WAYNE METROPOLITAN COMMUNITY							
ACTION AGENCY - 7310 WOODWARD							
AVENUE, SUITE 800 - DETROIT, MI	38-1796979	E01/G)/2)		6 222	EM77	DOOKG	MO HOGHED LIMBDAGY
48202	38-1/969/9	501(0)(3)	0.	6,332.	FMV .	BOOKS	TO FOSTER LITERACY
SPRING HILL INTERMEDIATE SCHOOL							
3101 SPRING HILL RD							
LONGVIEW, TX 75605	75_1151742	GOVT ENTITY	0.	6,308.	FM7/	BOOKS	TO FOSTER LITERACY
1010 (11 / 300)	/3 1131/42	COAT DIVITIE	1	0,308.	T TIV	DOOKS	TO TOSTER HITERACI
BLAIR ARBOR PARK INTERMEDIATE							
SCHOOL - 1717 GRANT STREET -							
BLAIR, NE 68008		GOVT ENTITY	0.	6,232.	FMV	BOOKS	TO FOSTER LITERACY
	l	/1	<u> </u>	0,232.	<u></u>	Footo	I TODILIK HITHIGICI

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEECH ELEMENTARY SCHOOL							
3120 LONG HOLLOW PIKE							
HENDERSONVLLE, TN 37075		GOVT ENTITY	0.	6,204.	EMT7	BOOKS	TO FOSTER LITERACY
HENDERSONVELLE, IN 37073		GOVI ENIIII	0.	0,204.	FHV	BOOKS	TO POSTER BITERACT
HENRY KIRKSEY MIDDLE SCHOOL							
5677 HIGHLAND DR							
JACKSON, MS 39206		GOVT ENTITY	0.	6,168.	EM7	BOOKS	TO FOSTER LITERACY
onerbon, Mb 33200		DOVI DIVITIT	· ·	0,100.	I IIV	BOOKB	I I I I I I I I I I I I I I I I I I I
SPRING HILL PRIMARY SCHOOL							
3101 SPRING HILL RD							
LONGVIEW, TX 75605	75-1151742	GOVT ENTITY	0.	6,112.	FMV	BOOKS	TO FOSTER LITERACY
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
CHARLES EVANS ELEMENTARY SCHOOL							
PO BOX 1709							
ARDMORE, OK 73402	73-1290658	GOVT ENTITY	0.	6,072.	FMV	BOOKS	TO FOSTER LITERACY
,				,,,,,,			
PASS ROAD ELEMENTARY SCHOOL							
37 PASS RD							
GULFPORT, MS 39507		GOVT ENTITY	0.	6,012.	FMV	BOOKS	TO FOSTER LITERACY
				, -			
MCWILLIE ELEMENTARY SCHOOL							
4831 MCWILLIE CIR							
JACKSON, MS 39206		GOVT ENTITY	0.	6,012.	FMV	BOOKS	TO FOSTER LITERACY
				,			
CANTON ELEMENTARY SCHOOL							
740 E ACADEMY ST							
CANTON, MS 39046	82-0727936	GOVT ENTITY	0.	5,932.	FMV	BOOKS	TO FOSTER LITERACY
-							
NEWTON ELEMENTARY SCHOOL							
PO BOX 150							
NEWTON, MS 39345		GOVT ENTITY	0.	5,880.	FMV	BOOKS	TO FOSTER LITERACY
COMMUNITY CONCEPTS FARMINGTON							
EARLY LEARNING CENTER - 103							
DEERFIELD LANE - FARMINGTON, ME							
04938	01-0424969	501(C)(3)	0.	5,720.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEACON ELEMENTARY SCHOOL							
19475 BEACONSFIELD ST							
HARPER WOODS, MI 48225		GOVT ENTITY	0.	5,676.	EMT7	BOOKS	TO FOSTER LITERACY
HARFER WOODS, MI 40223		GOVI ENIIII	0.	3,070.	FHV	BOOKS	TO FOSTER DITERACT
OAK FOREST ELEMENTARY SCHOOL - TN							
7440 NONCONNAH VIEW CV							
MEMPHIS, TN 38119		GOVT ENTITY	0.	5,664.	EMT/	BOOKS	TO FOSTER LITERACY
MEMITIS, IN SOILS		GOVI ENTITI	- 0.	3,004.	r m v	BOOKS	TO POSTER BITERACT
LARKMOOR ELEMENTARY SCHOOL							
1201 NEBRASKA AVE							
LORAIN, OH 44052		GOVT ENTITY	0.	5,632.	EMT/	BOOKS	TO FOSTER LITERACY
HORAIN, OII 44032		GOVI ENTITI		3,032.	r m v	BOOKS	TO FOSTER BITERACT
POWELL ACADEMY OF MILITARY SCIENCE							
3655 LIVINGSTON RD							
		GOVT ENTITY	0.	5,616.	EM7	BOOKS	TO FOSTER LITERACY
JACKSON, MS 39213		GOVI ENTITY	1	3,010.	FHV	BOOKS	TO FOSTER ETTERACT
CONCORD ELEMENTARY SCHOOL (AL)							
1886 LEARNING LN	63-6000945	COM ENDIENT	0.	5,612.	EM7	BOOKS	MO EOGMED IIMEDAGY
BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	5,612.	rmv	BOOKS	TO FOSTER LITERACY
FORT CALHOUN ELEMENTARY SCHOOL							
PO BOX 430							
		GOVT ENTITY		E 570	EM7	DOOKG	mo modman i imanady
FORT CALHOUN, NE 68023		GOVT ENTITY	0.	5,572.	rmv	BOOKS	TO FOSTER LITERACY
W W IRBY ELEMENTARY SCHOOL							
13505 NW 140TH ST	E0 C000E00	GOVE ENERGY		F 570	D107	DOOMA	TO TOOMED LIMEDAGY
ALACHUA, FL 32615	59-6000500	GOVT ENTITY	0.	5,572.	FMV	BOOKS	TO FOSTER LITERACY
MUDDING TOURS OF THE PROPERTY							
TWENTY - EIGHTH STREET ELEMENTARY							
SCHOOL - 3034 46TH AVE - GULFPORT,						20077	
MS 39501		GOVT ENTITY	0.	5,560.	F'MV	BOOKS	TO FOSTER LITERACY
SOUTH SIDE ELEMENTARY SCHOOL							
237 LOUIS ODNEAL RD							
WEST POINT, MS 39773		GOVT ENTITY	0.	5,552.	FMV	BOOKS	TO FOSTER LITERACY

(a) Name and address of	(b) EIN (c) IRC section (d)		(d) Amount of	(d) Amount of (e) Amount of		(f) Method of (g) Description of		
organization or government	(b) Liiv	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	(h) Purpose of grant or assistance	
CLAYS MILL ELEMENTARY SCHOOL								
1011 CLAYS MILL SCHOOL RD								
SCOTTSBURG, VA 24589		GOVT ENTITY	0.	5,544.	EM/	BOOKS	TO FOSTER LITERACY	
beeringene, vii 21303		OOVI DIVILII		3,311.		BOOKS	TO TODIEN BITEMENT	
MARSHALLTOWN COMMUNITY SCHOOL								
DISTRICT - 1002 S 3RD AVE -								
MARSHALLTOWN, IA 50158	42-6021927	GOVT ENTITY	0.	5,520.	FMV	BOOKS	TO FOSTER LITERACY	
	12 0022527	3371 237111	1	0,020.				
GENE BROWN ELEMENTARY SCHOOL								
174 IMPERIAL BLVD								
HENDERSONVLLE, TN 37075	62-0681064	GOVT ENTITY	0.	5,504.	FMV	BOOKS	TO FOSTER LITERACY	
,	1 1111111			-,				
MCLEOD ELEMENTARY SCHOOL								
1616 SANDLEWOOD PL								
JACKSON, MS 39211		GOVT ENTITY	0.	5,496.	FMV	BOOKS	TO FOSTER LITERACY	
			1	5,253.				
FALKNER ATTENDANCE CENTER								
20350 HIGHWAY 15								
FALKNER, MS 38629		GOVT ENTITY	0.	5,364.	FMV	BOOKS	TO FOSTER LITERACY	
THEMEN, HE SOULS		OOVI DIVILII		3,301.		BOOKS	TO TODIEN BITEMENT	
JEFFERSON ELEMENTARY SCHOOL - OK								
333 CARTER STREET SOUTHEAST								
ARDMORE, OK 73401	73-6021040	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY	
indicate, cir / 5101	75 0021010	OOVI DIVILII		3,200.		BOOKS	TO TODIEN BITERIOI	
MCINTIRE ELEMENTARY SCHOOL								
706 HICKMAN AVE								
FULTON, MO 65251		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY	
1021011, 110 03231		DOTT BRITTI	· · ·	5,200.	*	DOORD	10 1001ER EITERACT	
WALTON FERRY ELEMENTARY SCHOOL								
732 WALTON FERRY RD								
HENDERSONVLLE, TN 37075	62-0681064	GOVT ENTITY	0.	5,280.	EM7	BOOKS	TO FOSTER LITERACY	
HENDERSONVILLE, IN 3/0/3	02-0001004	GOVI ENTITI	1	5,200.	r ri v	POOKS	TO POSIER DITERACI	
JOHN W KENDALL ELEMENTARY SCHOOL								
2009 W KEM RD								
		GOVE ENTERED		F 000	EM7	DOOKG	TO HOGHED I THERE SEE	
MARION, IN 46952		GOVT ENTITY	0.	5,280.	L III A	BOOKS	TO FOSTER LITERACY	

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) EIN	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
ROOSEVELT ELEMENTARY SCHOOL - WI							
316 S RINGOLD ST							
JANESVILLE, WI 53545		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
		3371 237111	1				
VAN BUREN ELEMENTARY SCHOOL - WI							
1515 LAPHAM ST							
JANESVILLE, WI 53546	20-5954096	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
·				•			
RICHLAND ELEMENTARY SCHOOL							
200 SPELL DR							
RICHLAND, MS 39218		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
FRANCES SLOCUM ELEMENTARY SCHOOL							
2909 S TORRENCE ST							
MARION, IN 46953	35-6002617	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
WALTON ELEMENTARY SCHOOL							
3200 BAILEY AVE							
JACKSON, MS 39213		GOVT ENTITY	0.	5,220.	FMV	BOOKS	TO FOSTER LITERACY
DUGU EL EMENTADA GOVOOL							
BUSH ELEMENTARY SCHOOL							
908 WOOD ST	42 6001270	GOVE ENERGY		F 216	ENG.	DOOKG	TO HOGER LIMBRACK
FULTON, MO 65251	43-6001370	GOVT ENTITY	0.	5,216.	F.W.A	BOOKS	TO FOSTER LITERACY
ANDERSON HEIGHTS ELEMENTARY SCHOOL							
1530 SPRUCE ST							
ANDERSON, CA 96007		GOVT ENTITY	0.	5,200.	EM7/	BOOKS	TO FOSTER LITERACY
inibilition, on soot		DOVI DIVITII	1	3,200.	v	2000	1001BK BITBRACI
BOYD ELEMENTARY SCHOOL							
1021 S COLORADO ST							
GREENVILLE, MS 38703		GOVT ENTITY	0.	5,156.	FMV	BOOKS	TO FOSTER LITERACY
			ļ	3,130.	F *		1001ER BITERIOI
HICKORY FLAT ATTENDANCE CENTER							
26 REBEL DR							
HICKORY FLAT, MS 38633		GOVT ENTITY	0.	5,088.	FMV	BOOKS	TO FOSTER LITERACY

Part II Continuation of Grants and Other							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORTH JACKSON ELEMENTARY SCHOOL							
ACKSON, MS 39206		GOVT ENTITY	0.	5,048.	FMV	BOOKS	TO FOSTER LITERACY

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc
art IV Supplemental Information. Provide the informat	I ion required in Part I, lind	e 2; Part III, columr	l n (b); and any other ad	Iditional information.	
RT I, LINE 2:					
F CONTROLS THESE GRANTS VIA P	ROVIDING BOO	KS THAT C	AN ONLY BE	USED TO	
RCHASE APPROVED TITLES MADE A					
RTAL. BOOKS AVAILABLE FOR PUR	CHASE ARE LI	MITED TO	A LIST OF T	ITLES	
REENED AND APPROVED BY INDIVI	DUALS WITH E	XPERTISE :	IN LITERACY	EDUCATION,	
CLUDING INPUT FROM A NATIONAL	ADVISORY BO	ARD.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

READING IS FUNDAMENTAL, INC. Employer identification number 52-0976257

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ALICIA LEVI	(i)	317,435.	48,000.	0.	16,010.	5,224.	386,669.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JODI RUBIN	(i)	198,838.	0.	0.	10,313.	19,940.	229,091.	0.
SVP, MARKETING & PARTNERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAURA RAHMAN	(i)	147,119.	0.	0.	7,395.	15,644.	170,158.	0.
SR. DIRECTOR, ANNUAL GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRISTOPHER BOYKIN	(i)	148,420.	0.	0.	7,180.	1,572.		0.
SR. IOS ENGINEER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
DATE OF LAST STUDY: 01/24/2024.
PART I, LINE 7:
DURING THE YEAR ENDED DECEMBER 31, 2023, ALICIA LEVI, PRESIDENT AND CEO
RECEIVED NON-FIXED DISCRETIONARY BONUS PAYMENTS WHICH WAS BASED ON
APPRAISAL OF HER PERFORMANCE. A BONUS OF \$48K FOR PERFORMANCE IN FY23 WAS
APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD AND ACCRUED/PAID ON
02/02/2024. A BONUS OF \$48K FOR PERFORMANCE IN FY22 WAS ACCRUED/PAID ON
02/17/2023.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	READING IS FUNDAMENTAL, INC. 52-0							257	
Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	r	Method of oncash contri		_	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications	X		238,794	FMV	•			
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	8	9,487	FMV	7			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other \dots								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles	I							
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organ	ization durino	g the tax year for c	ontributions					
	for which the organization completed Form 82	283, Part V, D	onee Acknowledg	ement 29					
								Yes	No
30a	During the year, did the organization receive b	by contribution	n any property rep	orted in Part I, lines 1 throu	gh 28,	that it			
	must hold for at least 3 years from the date of	f the initial co	ntribution, and wh	ich isn't required to be used	for				
	exempt purposes for the entire holding period?								X
b	b If "Yes," describe the arrangement in Part II.								
31	1 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in	column (c) fo	r a type of property	for which column (a) is che	cked,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

DESCRIPTION OF ORGANIZATION MISSION:

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PART

III,

LINE 1,

READING IS FUNDAMENTAL, INC.

Employer identification number 52-0976257

CHILDREN. THEN DEVELOPMENT, DISCOVERY, AND OPPORTUNITY FOLLOW. PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, PART III, LINE 4A, THE DISTRIBUTIONS, WHICH OCCUR THROUGHOUT THE YEAR, READING LEVEL. ALSO INCLUDE PARENT AND COMMUNITY ENGAGEMENT AND PROVIDE AN OPPORTUNITY FOR THE EMPLOYEES OF FUNDERS TO ACTIVELY PARTICIPATE IN THE PROGRAM. FOCUSING ON ACCESS AND CHOICE, STUDENTS IN COMMUNITIES THROUGHOUT THE COUNTRY PARTICIPATE IN A BOOKS FOR OWNERSHIP PROGRAM SELECTING NEW AGE-APPROPRIATE BOOKS TO TAKE HOME AND OWN. THE PROGRAM'S INTEGRATED APPROACH TO LITERACY PROVIDES SUPPORTING RESOURCES TO TEACHERS AND FAMILIES. BY MOTIVATING CHILDREN TO READ THROUGH BOOK CHOICE, ENGAGING THEM IN TOPICS THAT APPEAL TO THEM, AND PROVIDING THEM WITH MORE OPPORTUNITIES TO READ, THIS PROGRAM WILL ENABLE CHILDREN TO BECOME MORE PROFICIENT READERS AND, THROUGH READING, LEARN. THESE BOOKS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY CENTRAL TO ENSURE ONGOING READING ENGAGEMENT.

LITERACY KITS ARE AN INNOVATIVE MODEL FOR BOOK DISTRIBUTION TO SUPPORT

THE BOOKS FOR OWNERSHIP PROGRAM AND ENGAGE VOLUNTEERS AT A BROADER

SCALE. LITERACY KITS PROVIDE STUDENTS WITH CRITICAL ACCESS TO BOOKS AND

READING RESOURCES AND THE OPPORTUNITY TO BUILD THEIR AT-HOME LIBRARIES.

THE PROGRAM EMPOWERS VOLUNTEERS IN LOCAL COMMUNITIES TO ASSEMBLE KITS

FOR EACH PARTICIPATING STUDENT THAT CONTAIN UP TO 3 BOOKS, LITERACY

ENGAGEMENT ACTIVITIES, AND OTHER RESOURCES TO CREATE A JOY OF READING.

THE VOLUNTEERS DISTRIBUTE THE KITS TO STUDENTS IN UNDER RESOURCED

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Name of the organization

READING IS FUNDAMENTAL, INC.

COMMUNITIES THROUGH SCHOOLS OR SCHOOL-ADJACENT ORGANIZATIONS. THE

RECIPIENT ORGANIZATIONS ARE ENCOURAGED TO HOST BOOK CELEBRATION EVENTS

THAT INCORPORATE FAMILY AND COMMUNITY ENGAGEMENT, CULTIVATING A CULTURE

OFTEN AS AN EMPLOYEE ENGAGEMENT ACTIVITY, AND WORKING WITH LOCAL

COMMUNITY PROGRAMS, RIF COORDINATES THE DISTRIBUTION OF THESE PRE-MADE

KITS TO STUDENTS THAT ARE FREE TO THEM AND THEIR FAMILIES. THE BOOKS

INCLUDED IN THE KITS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON

OF LITERACY. FUNDED BY A VARIETY OF CORPORATE AND FOUNDATION PARTNERS,

READING INTERVENTION ADDRESSING THE LITERACY BACKSLIDE THAT

TRADITIONALLY HAPPENS DURING THE SUMMER MONTHS. READ FOR SUCCESS IS

CENTERED AROUND MOTIVATING CHILDREN TO READ BY PROVIDING ACCESS TO

HIGH-QUALITY CLASSROOM BOOK COLLECTIONS, BOOKS FOR STUDENTS TO CHOOSE

AND OWN, ENRICHING STEAM-THEMED CLASSROOM ACTIVITIES, PROFESSIONAL

DEVELOPMENT FOR TEACHERS, AND PARENT ENGAGEMENT RESOURCES. TESTED OVER

TWO YEARS AMONG 33,000 STUDENTS FROM 16 STATES, RIF'S READ FOR SUCCESS

PROGRAM HELPED REVERSE THE TREND OF SUMMER LEARNING LOSS FOR MORE THAN

HALF THE PARTICIPATING STUDENTS. IN ADDITION, 57% OF THE STUDENTS SAW

GAINS IN READING PROFICIENCY WHEN TESTED FROM SPRING TO FALL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LITERACY NETWORK IS RIF'S COMMUNITY PORTAL DESIGNED TO SUPPORT RIF

PROGRAMS AND VOLUNTEERS ACROSS THE COUNTRY AND, MOST IMPORTANTLY, REACH

MORE CHILDREN WITH LIFE-CHANGING LITERACY SUPPORT. THIS IS THE

DESTINATION FOR ALL OF THE RESOURCES AND SUPPORT NEEDED TO BE AN

EFFECTIVE LOCAL LITERACY CHAMPION WHETHER AN INDIVIDUAL WHO WANTS TO

Schedule O (Form 990) 2023

RIF'S LITERACY CENTRAL.

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Name of the organization READING IS FUNDAMENTAL, INC. **Employer identification number** 52-0976257

VOLUNTEER, ONE OF RIF'S COMMUNITY PARTNERS, A SCHOOL THAT WANTS TO IMPLEMENT A RIF PROGRAM, OR ONE OF OUR LOCAL RIF PROGRAMS.

SKYBRARY IS A SUBSCRIPTION-BASED INTERACTIVE, DIGITAL LIBRARY OF MORE THAN 900 HIGH-QUALITY EBOOKS AND VIDEO EXPLORATION FIELD TRIPS THAT ENGAGE READERS AND HELP FOSTER A LIFELONG LOVE OF LEARNING. THIS ONLINE RESOURCE ALLOWS CHILDREN TO EXPLORE OTHER THEMATIC ACTIVITIES THAT SUPPORT THE BOOK. SKYBRARY SCHOOL FEATURES THE SAME CAREFULLY CURATED LIBRARY OF DIGITAL BOOKS ALONG WITH ADDED FEATURES JUST FOR EDUCATORS. TEACHERS CAN ACCESS LESSON PLANS AND TEACHING GUIDES INSPIRED BY THE BOOKS AND VIDEOS IN THE LIBRARY FOR EXTENDED LEARNING AS WELL AS TRACK AND MANAGE STUDENTS' USAGE OF THE BOOKS AND VIDEOS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RIF CONDUCTS LITERACY TRAINING FOR EARLY CHILDHOOD EDUCATORS. THIS TRAINING IS DESIGNED TO SUPPORT CHILDREN'S EMERGING LANGUAGE AND LITERACY SKILLS WHILE INCLUDING PARENTS AS THEIR CHILDREN'S FIRST TEACHERS. THE TRAINING IS DONE THROUGH A "TRAIN THE TRAINER" MODEL THAT PREPARES PARTICIPANTS TO RETURN TO THEIR COMMUNITIES AND DELIVER THE TRAINING TO THEIR COLLEAGUES AND COMMUNITIES.

RIF HOSTS OTHER LITERACY EVENTS WHICH PROMOTE LITERACY AND INFORM OTHERS ABOUT ITS MISSION.

RIF ENGAGES WITH INDEPENDENT OUTSIDE EXPERTS TO EVALUATE RIF'S PROGRAM ACTIVITIES TO IDENTIFY AREAS OF NEED AND ESTABLISH PROCEDURES FOR

CONTINUOUS QUALITY IMPROVEMENT.

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Name of the organization READING IS FUNDAMENTAL, INC.

Employer identification number 52-0976257

FORM 990, PART VI, SECTION B, LINE 11B:

RIF'S FINANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE FEDERAL FORM 990. IT IS THEN DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE (IRS).

FORM 990, PART VI, SECTION B, LINE 12C:

RIF'S CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO BOARD MEMBERS,

OFFICERS AND RIF SENIOR MANAGERS (COLLECTIVELY "RIF INSIDERS"). THE POLICY

REQUIRES THAT A RIF INSIDER DISCLOSE ANY POTENTIAL CONFLICT TO THE CHAIR OF

RIF'S FINANCE, AUDIT & INVESTMENT COMMITTEE. VIOLATIONS OF THE POLICY WILL

RESULT IN APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, UP TO AND

INCLUDING DISMISSAL.

RIF INSIDERS ARE REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT HE OR SHE:

- HAS RECEIVED A COPY OF THE POLICY,
- HAS READ AND UNDERSTANDS THE POLICY,
- HAS AGREED TO COMPLY WITH, AND HAS COMPLIED WITH THE POLICY,
- UNDERSTANDS THAT RIF IS A CHARITABLE AND EDUCATIONAL ORGANIZATION AND
 THAT, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION AND PRESERVE RIF'S

 VALUABLE REPUTATION, RIF MUST ENGAGE PRIMARILY IN ACTIVITIES THAT

 ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15A:

TO BEGIN THE ANNUAL EVALUATION OF THE PRESIDENT AND CEO, THE CHAIR OF THE

BOARD FIRST SOLICITS INPUT FROM ALL BOARD MEMBERS CONCERNING THE

PRESIDENT'S PERFORMANCE. THE CHAIR OF THE BOARD THEN REVIEWS THE INPUT WITH

THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONSIDERS THE INPUT OF THE

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Employer identification number Name of the organization 52-0976257 READING IS FUNDAMENTAL, INC. RESPONDING BOARD MEMBERS IN ITS REVIEW OF THE PRESIDENT AND CEO. THE CHAIR OF THE BOARD REPORTS TO THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE'S EVALUATION. THE CHAIR OF THE BOARD THEN SHARES THE EVALUATION WITH THE PRESIDENT AND CEO. THE EXECUTIVE COMMITTEE THEN CONSULTS COMPARABILITY SURVEYS TO DETERMINE THE PRESIDENT AND CEO'S COMPENSATION FOR THE NEXT YEAR. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK,AL,AR,AZ,CA,CT,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT NC, ND, NE, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA FORM 990, PART VI, SECTION C, LINE 19: RIF SUBMITS ITS AUDITED FINANCIAL STATEMENTS, FEDERAL FORM 990 AND IRS LETTER OF DETERMINATION (OF RIF'S TAX-EXEMPT STATUS) TO GUIDESTAR FOR PUBLICATION ON THAT SERVICE. RIF ALSO PUBLISHES AUDITED FINANCIAL STATEMENTS AND FEDERAL FORM 990 ON ITS OWN WEBSITE. TO DATE, RIF HAS NOT PUBLISHED ITS CONFLICT-OF-INTEREST POLICY FOR ACCESS BY THE GENERAL PUBLIC. ALL DOCUMENTS, INCLUDING ITS GOVERNING DOCUMENTS AND THE FEDERAL FORM 1023 ARE ALSO AVAILABLE UPON REQUEST.