

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, 2024

B Check if applicable: C Name of organization: READING IS FUNDAMENTAL, INC. D Employer identification number: 52-0976257
E Telephone number: (202) 536-3400
G Gross receipts \$: 13,762,688.
H(a) Is this a group return for subordinates? Yes [X] No
H(b) Are all subordinates included? Yes No
I Tax-exempt status: [X] 501(c)(3)
J Website: WWW.RIF.ORG
K Form of organization: [X] Corporation
L Year of formation: 1973
M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Mission statement, 2-7 Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: ALICIA LEVI, PRESIDENT AND CEO
Preparer: FRANK H. SMITH, CBIZ ADVISORS, LLC
Date: 02/04/25
PTIN: P00639053

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No

COPY

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
READING IS FUNDAMENTAL WORKS TO DISRUPT THE ALARMING U.S. LITERACY CRISIS BY INSPIRING THE JOY OF READING IN CHILDREN, A CRITICAL ELEMENT TO DRIVING THE FREQUENCY, MOTIVATION, AND ENGAGEMENT NEEDED TO CREATE SKILLED READERS. WE KNOW THAT IF WE BUILD A FOUNDATION OF JOY FOR

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 5,417,029. including grants of \$ 3,420,967.) (Revenue \$ 2,657,326.)
PRINT PROGRAMS:

BOOKS FOR OWNERSHIP IS RIF'S FLAGSHIP READING PROGRAM WHERE CHILDREN CHOOSE NEW BOOKS AND PARTICIPATE IN READING ACTIVITIES WITH TEACHERS, PARENTS, VOLUNTEERS, AND COMMUNITY MEMBERS. THIS PROGRAM EDUCATES, BUILDS COMMUNITY, AND INSPIRES CHILDREN TO MAKE GREATER CHOICES FOR THEMSELVES TO CHOOSE LEARNING, AND TO CHOOSE SUCCESS IN SCHOOL AND IN LIFE. FUNDED BY A VARIETY OF INDIVIDUAL DONORS, CORPORATIONS, AND FOUNDATION PARTNERS, AND WORKING THROUGH LOCAL COMMUNITY PROGRAMS, RIF DISTRIBUTES BOOKS TO CHILDREN THAT ARE FREE TO THE CHILDREN AND THEIR FAMILIES. THIS PROGRAM GIVES CHILDREN AGENCY, ALLOWING THEM TO CHOOSE THEIR OWN BOOKS FROM A WIDE RANGE OF TITLES APPROPRIATE TO THEIR

4b (Code:) (Expenses \$ 2,269,606. including grants of \$) (Revenue \$ 225,340.)
DIGITAL PROGRAMS:

RIF'S DIGITAL PORTFOLIO OF PRODUCTS INCLUDES LITERACY CENTRAL, LITERACY NETWORK, THE LITERACY APP, AND SKYBRARY.

LITERACY CENTRAL IS AN ONLINE DESTINATION FOR TEACHERS, PARENTS, AND LITERACY VOLUNTEERS TO GET THOUSANDS OF FREE DIGITAL RESOURCES TIED DIRECTLY TO THE BOOKS CHILDREN LOVE AND TEACHERS TURN TO EVERY DAY. THE PORTAL PROVIDES TOOLS TO EASILY ORGANIZE AND KEEP READING RESOURCES IN ONE PLACE WITH CUSTOMIZABLE BOOK LISTS, PRINTABLE LESSON PLANS, ACTIVITIES, GAMES, READING PASSAGES, CALENDARS, AND VIDEOS.

4c (Code:) (Expenses \$ 1,633,368. including grants of \$) (Revenue \$)
COMMUNITY LITERACY AWARENESS AND OTHER PROGRAMS:

RIF PROMOTES AWARENESS OF THE CRITICAL IMPACT OF EARLY LITERACY THROUGH A BROAD RANGE OF ACTIVITIES, SHARING RESOURCES THROUGH ITS WEBSITE AND SOCIAL MEDIA PLATFORMS, DISTRIBUTION OF ITS THEMATIC BOOK COLLECTIONS, AND LEVERAGING MEDIA THROUGH PUBLIC SERVICE ANNOUNCEMENTS. RIF'S LITERACY SERVICES INCLUDE FAMILY AND COMMUNITY ENGAGEMENT AND LITERACY TRAINING FOR EDUCATORS AND COMMUNITY ORGANIZATIONS. FAMILY AND COMMUNITY ENGAGEMENT ACTIVITIES ARE DESIGNED TO HELP PARENTS TAKE A LEADING ROLE IN ENCOURAGING THEIR CHILDREN'S LITERACY DEVELOPMENT. WITH THE GUIDANCE OF RIF'S VOLUNTEERS, PARENTS PARTICIPATE IN WORKSHOPS, BOOK DISTRIBUTIONS, AND READING CELEBRATIONS.

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 9,320,003.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.



Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Description, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Description, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.



Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 11; 1b Enter the number of voting members included... 10; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ROMEO FERRUFINO - (202) 536-3400
750 FIRST STREET, NE, 920, WASHINGTON, DC 20002

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALICIA LEVI PRESIDENT AND CEO	40.00	X		X				365,435.	0.	21,234.
(2) JODI RUBIN SVP, MARKETING & PARTNERSHIP	40.00					X		198,838.	0.	30,253.
(3) LAURA RAHMAN SR. DIRECTOR, ANNUAL GIVING	40.00					X		147,119.	0.	23,039.
(4) CHRISTOPHER BOYKIN SR. IOS ENGINEER	40.00					X		148,420.	0.	8,752.
(5) WILLIAM GAUSMAN MANAGER, ENGINEERING	40.00					X		134,308.	0.	8,078.
(6) JENNIFER MOONE VP, MARKETING & PARTNERSHIP	40.00					X		132,285.	0.	8,229.
(7) MOLLY VANDERLOO CHIEF FINANCIAL OFFICER - 11/23	40.00			X				29,826.	0.	2,121.
(8) JOHN REMONDI CHAIRMAN	4.50	X		X				0.	0.	0.
(9) THOMAS PLATH VICE CHAIRMAN	1.50	X		X				0.	0.	0.
(10) J.J. JOHNSON SECRETARY	1.50	X		X				0.	0.	0.
(11) MARC WALBY TREASURER	1.50	X		X				0.	0.	0.
(12) ANGELA Y. JONES DIRECTOR - AS OF 01/24	1.50	X						0.	0.	0.
(13) MICHELLE MESACK DIRECTOR	1.50	X						0.	0.	0.
(14) EMILY MOORE DIRECTOR - UNTIL 09/23	1.50	X						0.	0.	0.
(15) MICHELLE MURPHY DIRECTOR	1.50	X						0.	0.	0.
(16) KEVIN SMITHSON DIRECTOR	1.50	X						0.	0.	0.
(17) JOE THORNTON DIRECTOR	1.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SIMONE WU DIRECTOR - AS OF 01/24	1.50	X						0.	0.	0.
(19) RICK ZIMMERMAN DIRECTOR - UNTIL 09/23	1.50	X						0.	0.	0.
1b Subtotal								1,156,231.	0.	101,706.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,156,231.	0.	101,706.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 14

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
EXCEL MAILING SERVICES, 6900 ENGLISH MUFFIN WAY, SUITE N, FREDERICK, MD 21703	PRINTING AND PRODUCTION OF LITERA	497,644.
LAUTMAN MASKA NEILL & CO, 1730 RHODE ISLAND AVE. NW SUITE 301, WASHINGTON, DC	PROFESSIONAL FUNDRAISING	379,701.
INTERACTIVE STRATEGIES, 1133 CONNECTICUT AVENUE NW SUITE 600, WASHINGTON, DC 20036	PROFESSIONAL CONSULTING	317,000.
ZEBRA MARKETING PO BOX 16989, JACKSON, MS 39236	PRINTING AND PRODUCTION OF LITERA	306,440.
ROBERT HALF, 12400 COLLECTIONS CENTER DRIVE, CHICAGO, IL 60693	PROFESSIONAL CONSULTING	241,637.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 13

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a 34,204.					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e 1,250,000.					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f 7,605,542.					
	g	Noncash contributions included in lines 1a-1f	1g \$ 248,281.					
	h	Total. Add lines 1a-1f						8,889,746.
Program Service Revenue	2 a	PROGRAM SERVICE REVENUE	Business Code 900099	2,882,666.	2,882,666.			
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			2,882,666.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		637,989.			637,989.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties		1,801.			1,801.	
	6 a	Gross rents	(i) Real					
			(ii) Personal					
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
	7a	1291162.						
	b	Less: cost or other basis and sales expenses	7b	966,521.				
c	Gain or (loss)	7c	324,641.					
d	Net gain or (loss)			324,641.			324,641.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	OTHER REVENUE	Business Code 900099	59,324.			59,324.	
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			59,324.			
12	Total revenue. See instructions			12796167.	2,882,666.	0.	1023755.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	3,420,967.	3,420,967.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	606,043.	144,670.	316,704.	144,669.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,255,728.	2,332,896.	299,664.	623,168.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	109,064.	75,894.	13,715.	19,455.
9 Other employee benefits	236,415.	164,039.	22,073.	50,303.
10 Payroll taxes	270,202.	174,526.	41,883.	53,793.
11 Fees for services (nonemployees):				
a Management				
b Legal	12,266.		12,266.	
c Accounting	67,200.		67,200.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	585,750.			585,750.
f Investment management fees	45,931.		45,931.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,091,698.	588,038.	246,914.	256,746.
12 Advertising and promotion	531,661.	379,500.	128,577.	23,584.
13 Office expenses	709,953.	318,171.	136,752.	255,030.
14 Information technology	364,480.	294,808.	39,915.	29,757.
15 Royalties	25,991.	25,991.		
16 Occupancy	505,814.	326,212.	79,056.	100,546.
17 Travel	219,022.	159,656.	35,972.	23,394.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	91,131.	76,637.	6,345.	8,149.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PRINTING AND PRODUCTION	785,912.	372,520.	1,492.	411,900.
b CONTRACT AND CONSULTING	601,552.	465,478.	53,770.	82,304.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,536,780.	9,320,003.	1,548,229.	2,668,548.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	1,199,780.	777,830.	0.	421,950.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	8,699,583.	1	8,448,213.
	2 Savings and temporary cash investments	387,131.	2	230,642.
	3 Pledges and grants receivable, net	2,416,574.	3	1,476,871.
	4 Accounts receivable, net	568,288.	4	561,703.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	481,304.	8	817,888.
	9 Prepaid expenses and deferred charges	555,855.	9	491,569.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,510,958.		
	b Less: accumulated depreciation	10b 1,140,185.		
	11 Investments - publicly traded securities	8,549,072.	11	10,748,308.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,525,248.	15	1,254,350.
16 Total assets. Add lines 1 through 15 (must equal line 33)	23,642,815.	16	24,400,317.	
Liabilities	17 Accounts payable and accrued expenses	566,220.	17	923,438.
	18 Grants payable	551,145.	18	535,576.
	19 Deferred revenue	58,420.	19	44,045.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,782,447.	25	1,472,585.
	26 Total liabilities. Add lines 17 through 25	2,958,232.	26	2,975,644.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	13,106,331.	27	14,859,563.
	28 Net assets with donor restrictions	7,578,252.	28	6,565,110.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	20,684,583.	32	21,424,673.
33 Total liabilities and net assets/fund balances	23,642,815.	33	24,400,317.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,796,167.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,536,780.
3	Revenue less expenses. Subtract line 2 from line 1	3	-740,613.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,684,583.
5	Net unrealized gains (losses) on investments	5	1,480,703.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	21,424,673.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2023)

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

COPY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5048114.	8152946.	13051762.	9593762.	8889746.	44736330.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5048114.	8152946.	13051762.	9593762.	8889746.	44736330.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7551426.
6 Public support. Subtract line 5 from line 4.						37184904.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	5048114.	8152946.	13051762.	9593762.	8889746.	44736330.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	183,611.	187,208.	197,415.	341,351.	637,989.	1547574.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			22,618.	50,576.	61,125.	134,319.
11 Total support. Add lines 7 through 10						46418223.
12 Gross receipts from related activities, etc. (see instructions)					12	8,630,827.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	80.11	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	74.92	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2023; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2023; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Rows 11, 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2.

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1.

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2, 3.

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2a, 2b, 3a, 3b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2021 AMOUNT: \$ 22,618.

2022 AMOUNT: \$ 50,576.

2023 AMOUNT: \$ 61,125.

COPY

Schedule A

Identification of Excess Contributions
Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
AMAZON.COM SERVICES, LLC	1,708,556.	780,192.
ESTATE OF JOHN V. NEAL	1,251,489.	323,125.
INTERNATIONAL PAPER, INC.	1,845,000.	916,636.
MACY'S, INC.	6,459,837.	5,531,473.
Total Excess Contributions to Schedule A, Part II, Line 5		7,551,426.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>681,124.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>1,045,831.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>202,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>1,250,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization

Employer identification number

READING IS FUNDAMENTAL, INC.

52-0976257

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed.

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

(e) Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

(e) Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

(e) Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

(e) Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

COPY

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization READING IS FUNDAMENTAL, INC. Employer identification number 52-0976257

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,539,887.	6,356,014.	7,005,147.	6,571,576.	6,470,176.
b Contributions			842,082.		
c Net investment earnings, gains, and losses	1,498,663.	764,583.	-1,491,215.	1,353,097.	474,546.
d Grants or scholarships					
e Other expenditures for facilities and programs	152,102.	-159,089.		919,526.	373,146.
f Administrative expenses	802,982.	-421,621.			
g End of year balance	7,083,466.	6,539,887.	6,356,014.	7,005,147.	6,571,576.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 49.4808 %
 - b Permanent endowment 39.7211 %
 - c Term endowment 10.7981 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		171,272.	110,575.	60,697.
e Other		1,339,686.	1,029,610.	310,076.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				370,773.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	37,330.
(2) DUE FROM EMPLOYEES	196.
(3) OPERATING RIGHT-OF-USE ASSET	1,216,824.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	1,254,350.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	1,472,585.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	1,472,585.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	15,065,318.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,480,703.
b	Donated services and use of facilities	2b	834,380.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	2,315,083.
3	Subtract line 2e from line 1	3	12,750,235.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,932.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	45,932.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	12,796,167.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	14,325,228.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	834,380.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	834,380.
3	Subtract line 2e from line 1	3	13,490,848.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,932.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	45,932.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,536,780.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EARNINGS FROM THE ENDOWMENT FUNDS ARE RECORDED AND MADE AVAILABLE FOR OPERATIONS THROUGH AN ANNUAL ALLOCATION OF UP TO 5% OF THE FUND. THE ALLOCATION IS BASED ON A THREE-YEAR ROLLING AVERAGE OF THE INVESTMENT'S MARKET VALUE, DETERMINED AS OF MARCH 31 OF THE YEAR PRIOR TO THE BUDGET YEAR. EACH YEAR, AS PART OF RIF'S BUDGETING PROCESS, RIF REVIEWS THE APPROPRIATE LEVEL OF PAYOUT FOR THE FOLLOWING FISCAL YEAR. FUND DISBURSEMENTS ARE PAID AT THE END OF EACH QUARTER IN THE FISCAL YEAR. EACH FUND'S OPERATING INCOME IS UTILIZED AS SET FORTH IN THE SPECIFIC APPLICABLE ENDOWMENT AGREEMENT. THE GENERAL ENDOWMENT FUND'S INCOME IS UTILIZED FOR GENERAL OPERATIONS.

Part XIII Supplemental Information *(continued)*

PART X, LINE 2:

RIF EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED
SEPTEMBER 30, 2024 AND 2023, AND DETERMINED THAT THERE WERE NO MATTERS
THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY
HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

COPY

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **READING IS FUNDAMENTAL, INC.** Employer identification number **52-0976257**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LAUTMAN MASKA NEIL & CO. - 1730 RHODE ISLAND AVENUE NW, FOR MOMENTUM, LLC - 816	DIRECT MAIL/ONLINE FUNDRAISING		X	2,096,138.	386,456.	1,709,682.
INDEPENDENCE SQUARE, SUITE D,	FUNDRAISING CONSULTING		X	0.	199,294.	-199,294.
Total				2,096,138.	585,750.	1,510,388.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
	11	Net income summary. Subtract line 10 from line 3, column (d)			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: LAUTMAN MASKA NEIL & CO.

(I) ADDRESS OF FUNDRAISER:

1730 RHODE ISLAND AVENUE NW, SUITE 301, WASHINGTON, DC 20036

(I) NAME OF FUNDRAISER: FOR MOMENTUM, LLC

(I) ADDRESS OF FUNDRAISER:

816 INDEPENDENCE SQUARE, SUITE D, ATLANTA, GA 30338

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **READING IS FUNDAMENTAL, INC.** Employer identification number **52-0976257**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNITED WAY OF WEST CENTRAL MISSISSIPPI - 920 SOUTH STREET - VICKSBURG, MS 39180	64-0330259	501(C)(3)	0.	124,424.	FMV	BOOKS	TO FOSTER LITERACY
MUSKINGUM VALLEY ESC 205 N 7TH ST ZANESVILLE, OH 43701	31-1525731	GOVT ENTITY	0.	117,888.	FMV	BOOKS	TO FOSTER LITERACY
BELIEVE IN BOOKS LITERACY FOUNDATION - 41 OBSERVATORY WAY - INTERVALE, NH 03845	02-0513225	501(C)(3)	0.	50,320.	FMV	BOOKS	TO FOSTER LITERACY
MERIDIAN PUBLIC SCHOOL DISTRICT PO BOX 31 MERIDIAN, MS 39302		GOVT ENTITY	0.	46,800.	FMV	BOOKS	TO FOSTER LITERACY
BESSEMER CITY SCHOOL DISTRICT PO BOX 1230 BESSEMER, AL 35021	26-3323883	GOVT ENTITY	0.	32,340.	FMV	BOOKS	TO FOSTER LITERACY
START LIGHTHOUSE 234 10TH AVENUE, #20603 NEW YORK, NY 10017	85-2137528	GOVT ENTITY	0.	24,128.	FMV	BOOKS	TO FOSTER LITERACY

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **125.**
- 3** Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOK DRIVE FOR KIDS 1301 WATERS RIDGE LEWISVILLE, TX 75022	75-2822224	501(C)(3)	0.	23,900.	FMV	BOOKS	TO FOSTER LITERACY
REACH OUT AND READ HQ 89 SOUTH STREET, SUITE 201 BOSTON, MA 02111	04-3481253	501(C)(3)	0.	22,872.	FMV	BOOKS	TO FOSTER LITERACY
GREATER AMSTERDAM SCHOOL DISTRICT PO BOX 309 AMSTERDAM, NY 12010		GOVT ENTITY	0.	21,464.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL OF NORTHERN VIRGINIA - P.O. BOX 7012 - ARLINGTON, VA 22207	51-0155758	501(C)(3)	0.	20,000.	FMV	BOOKS	TO FOSTER LITERACY
NESHOPA CENTRAL ELEMENTARY SCHOOL 1002 SAINT FRANCIS DR PHILADELPHIA, MS 39350		GOVT ENTITY	0.	19,080.	FMV	BOOKS	TO FOSTER LITERACY
SUNFLOWER COUNTY CONSOLIDATED SCHOOL DISTRICT - PO BOX 70 - INDIANOLA, MS 38751	46-4432711	GOVT ENTITY	0.	16,460.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL PITTSBURGH 10 CHILDREN'S WAY, SUITE 300 PITTSBURGH, PA 15212	25-1558336	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
CLEVELAND KIDS' BOOK BANK 3635 PERKINS AVE CLEVELAND, OH 44114	47-5553602	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
BAYOU VIEW ELEMENTARY SCHOOL 4898 WASHINGTON AVE GULFPORT, MS 39507		GOVT ENTITY	0.	13,616.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENNEBEC VALLEY COMMUNITY ACTION PROGRAM (KVCAP) - 101 WATER STREET - WATERVILLE, ME 04901	01-0277678	501(C)(3)	0.	13,392.	FMV	BOOKS	TO FOSTER LITERACY
BAYOU VIEW MIDDLE SCHOOL 212 43RD ST GULFPORT, MS 39507		GOVT ENTITY	0.	12,812.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY PRIMARY CENTER 721 NEW GALLATIN RD SCOTTSVILLE, KY 42164		GOVT ENTITY	0.	12,700.	FMV	BOOKS	TO FOSTER LITERACY
COLLEGE HEIGHTS ELEMENTARY SCHOOL 2551 SUNNY LN BAKERSFIELD, CA 93305	95-6000671	GOVT ENTITY	0.	12,540.	FMV	BOOKS	TO FOSTER LITERACY
SCHOOL ADMINISTRATIVE UNIT 56 51 W HIGH ST SOMERSWORTH, NH 03878	02-0261657	GOVT ENTITY	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
SALINAS AREA RIF 18451 FOXTAIL CT SALINAS, CA 93908	23-7448169	501(C)(3)	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
JIMMY CARTER PRESIDENTIAL LIBRARY & MUSEUM - 441 JOHN LEWIS FREEDOM PARKWAY NORTHEAST - ATLANTA, GA 30307	58-1454716	501(C)(3)	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
SENATOBIA ELEMENTARY SCHOOL 301 MARVIN ST SENATOBIA, MS 38668		GOVT ENTITY	0.	11,888.	FMV	BOOKS	TO FOSTER LITERACY
BANGOR SCHOOL DEPARTMENT 73 HARLOW ST BANGOR, ME 04401		GOVT ENTITY	0.	11,700.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
READING SCHOOL DISTRICT 800 WASHINGTON ST READING, PA 19601	23-6004134	GOVT ENTITY	0.	11,660.	FMV	BOOKS	TO FOSTER LITERACY
JACK ANDERSON ELEMENTARY SCHOOL 250 SHUTE LN HENDERSONVILLE, TN 37075	62-1772026	GOVT ENTITY	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY
HANOVER AREA SCHOOL DISTRICT 1600 SANS SOUCI PKWY HANOVER TWP, PA 18706	23-1738341	GOVT ENTITY	0.	11,244.	FMV	BOOKS	TO FOSTER LITERACY
ANNISTON AVE ELEMENTARY SCHOOL 2314 JONES ST GULFPORT, MS 39507		GOVT ENTITY	0.	11,096.	FMV	BOOKS	TO FOSTER LITERACY
DOGWOOD ELEMENTARY SCHOOL LIBRARY 12300 GALDE DR RESTON, VA 20191	54-1679024	GOVT ENTITY	0.	11,024.	FMV	BOOKS	TO FOSTER LITERACY
CARRIE DOWNIE ELEMENTARY SCHOOL 1201 DELAWARE ST NEW CASTLE, DE 19720		GOVT ENTITY	0.	10,892.	FMV	BOOKS	TO FOSTER LITERACY
WALTON - VERONA ELEMENTARY SCHOOL 15066 PORTER RD VERONA, KY 41092	61-6001228	GOVT ENTITY	0.	10,852.	FMV	BOOKS	TO FOSTER LITERACY
SANFORD SCHOOL DISTRICT 917 MAIN ST STE 200 SANFORD, ME 04073	01-6000355	GOVT ENTITY	0.	10,480.	FMV	BOOKS	TO FOSTER LITERACY
JOHN C FREMONT MAGNET SCHOOL 607 TEXAS ST BAKERSFIELD, CA 93307	47-2747735	GOVT ENTITY	0.	10,440.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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PLAINVIEW PRIMARY SCHOOL 1140 S PLAINVIEW RD ARDMORE, OK 73401	73-1054849	GOVT ENTITY	0.	10,152.	FMV	BOOKS	TO FOSTER LITERACY
STONEBRIDGE ELEMENTARY SCHOOL 115 STONEBRIDGE BLVD BRANDON, MS 39042		GOVT ENTITY	0.	10,032.	FMV	BOOKS	TO FOSTER LITERACY
JOSEPH HOPKINS ELEMENTARY SCHOOL 2440 ACKERMAN RD SAN ANTONIO, TX 78219	74-1556846	GOVT ENTITY	0.	9,900.	FMV	BOOKS	TO FOSTER LITERACY
PEARL SPANN ELEMENTARY SCHOOL 1615 BRECON DR JACKSON, MS 39211		GOVT ENTITY	0.	9,800.	FMV	BOOKS	TO FOSTER LITERACY
TENDERLOIN COMMUNITY ELEMENTARY SCHOOL - 627 TURK ST - SAN FRANCISCO, CA 94102		GOVT ENTITY	0.	9,720.	FMV	BOOKS	TO FOSTER LITERACY
THOMAS EDISON CHARTER ACADEMY 3531 22ND ST SAN FRANCISCO, CA 94114	91-2162243	GOVT ENTITY	0.	9,720.	FMV	BOOKS	TO FOSTER LITERACY
JAMES MASTERS ELEMENTARY SCHOOL 2650 WOODLAKE PKWY CONVERSE, TX 78109	74-1556846	GOVT ENTITY	0.	9,280.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY INTERMEDIATE CENTER 720 OLIVER ST SCOTTSVILLE, KY 42164	61-6001355	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
MCADORY ELEMENTARY SCHOOL 6251 EASTERN VALLEY RD MC CALLA, AL 35111	63-6000945	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH BOSTON ELEMENTARY SCHOOL 2320 PARKER AVE SOUTH BOSTON, VA 24592	54-6001335	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
STARK ELEMENTARY SCHOOL 209 STARK RD JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL OF SPRINGFIELD MO, INC. - 309 E. WATER ST. - SPRINGFIELD, MO 65806	43-1370828	501(C)(3)	0.	9,000.	FMV	BOOKS	TO FOSTER LITERACY
KIWANIS CLUB OF KERNERSVILLE PO BOX 2384 KERNERSVILLE, NC 27285-2384	56-1626200	GOVT ENTITY	0.	9,000.	FMV	BOOKS	TO FOSTER LITERACY
NORTHVIEW ELEMENTARY SCHOOL 725 E NORTH H ST GAS CITY, IN 46933	35-6002529	GOVT ENTITY	0.	8,872.	FMV	BOOKS	TO FOSTER LITERACY
GULFPORT CENTRAL MIDDLE SCHOOL 1310 42ND AVE GULFPORT, MS 39501		GOVT ENTITY	0.	8,520.	FMV	BOOKS	TO FOSTER LITERACY
JOHN HOPKINS ELEMENTARY SCHOOL 170 JOHN HOPKINS RD JACKSON, MS 39209		GOVT ENTITY	0.	8,304.	FMV	BOOKS	TO FOSTER LITERACY
CARDOZO MIDDLE SCHOOL 3180 MCDOWELL ROAD EXT JACKSON, MS 39204		GOVT ENTITY	0.	8,256.	FMV	BOOKS	TO FOSTER LITERACY
HIGH SPRINGS COMMUNITY SCHOOL 19559 HIGH SPRINGS MAIN ST HIGH SPRINGS, FL 32643	59-6000500	GOVT ENTITY	0.	8,252.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORT GIBSON MIDDLE SCHOOL 161 RAMSEY DR PORT GIBSON, MS 39150		GOVT ENTITY	0.	8,192.	FMV	BOOKS	TO FOSTER LITERACY
KATE FURBISH ELEMENTARY SCHOOL 75 JORDAN AVE BRUNSWICK, ME 04011		GOVT ENTITY	0.	8,084.	FMV	BOOKS	TO FOSTER LITERACY
HAMADEH EDUCATIONAL SERVICES PO BOX 1440 DEARBORN, MI 48121	38-3425126	501(C)(3)	0.	8,000.	FMV	BOOKS	TO FOSTER LITERACY
BETHLEHEM AREA SCHOOL DISTRICT 1516 SYCAMORE ST BETHLEHEM, PA 18017	24-0862592	GOVT ENTITY	0.	7,920.	FMV	BOOKS	TO FOSTER LITERACY
FIFTH STREET MIDDLE SCHOOL 418 5TH ST WEST POINT, MS 39773		GOVT ENTITY	0.	7,860.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON COUNTY ELEMENTARY SCHOOL 430 HIGHWAY 33 FAYETTE, MS 39069		GOVT ENTITY	0.	7,796.	FMV	BOOKS	TO FOSTER LITERACY
OAK GROVE ELEMENTARY SCHOOL 9000 TIGER CUB TRL BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	7,708.	FMV	BOOKS	TO FOSTER LITERACY
CLUSTER SPRINGS ELEMENTARY SCHOOL 7091 HUELL MATTHEWS HWY ALTON, VA 24520	51-0155758	GOVT ENTITY	0.	7,604.	FMV	BOOKS	TO FOSTER LITERACY
RIVERSIDE ELEMENTARY SCHOOL PO BOX 130 AVON, MS 38723		GOVT ENTITY	0.	7,464.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST ELEMENTARY SCHOOL 4051 15TH ST GULFPORT, MS 39501		GOVT ENTITY	0.	7,464.	FMV	BOOKS	TO FOSTER LITERACY
DELEVAN ELEMENTARY SCHOOL PO BOX 217 DELEVAN, NY 14042		GOVT ENTITY	0.	7,312.	FMV	BOOKS	TO FOSTER LITERACY
CENTRAL ELEMENTARY SCHOOL - MS 1043 PASS RD GULFPORT, MS 39501		GOVT ENTITY	0.	7,268.	FMV	BOOKS	TO FOSTER LITERACY
BLACKBURN MIDDLE SCHOOL 1311 W PEARL ST JACKSON, MS 39203		GOVT ENTITY	0.	7,268.	FMV	BOOKS	TO FOSTER LITERACY
HAMPTON DAUGHTRY ELEMENTARY SCHOOL 150 SHILOH RD JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
VISITACION VALLEY ELEMENTARY SCHOOL - 55 SCHWERIN ST - SAN FRANCISCO, CA 94134	94-6000416	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
MADISON CREEK ELEMENTARY SCHOOL 1040 MADISON CREEK RD GOODLETTSVILLE, TN 37072	62-0717138	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
CHASTAIN MIDDLE SCHOOL 4650 MANHATTAN RD JACKSON, MS 39206		GOVT ENTITY	0.	7,068.	FMV	BOOKS	TO FOSTER LITERACY
PASADENA AREA RIF CORP. P.O. BOX 5837 PASADENA, CA 91107	51-0181437	501(C)(3)	0.	6,976.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANDLEWOOD ELEMENTARY SCHOOL 3635 CANDLEGLENN SAN ANTONIO, TX 78244	74-1556846	GOVT ENTITY	0.	6,916.	FMV	BOOKS	TO FOSTER LITERACY
JACKSON ELEMENTARY SCHOOL - GA 1105 BROWNLEE RD JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	6,904.	FMV	BOOKS	TO FOSTER LITERACY
RIF OF LOCKHART P.O. BOX 495 1314 CLEARFORK ST LOCKHART, TX 78644-0495	74-2373330	501(C)(3)	0.	6,880.	FMV	BOOKS	TO FOSTER LITERACY
LINCOLN ELEMENTARY SCHOOL -OK PO BOX 1709 ARDMORE, OK 73402		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN ELEMENTARY SCHOOL 1115 E BRADFORD ST MARION, IN 46952	35-6002617	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
MONARCH ELEMENTARY SCHOOL 218 MONARCH SCHOOL DR UNION, SC 29379	57-6004861	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
FOSTER PARK ELEMENTARY SCHOOL 901 ARTHUR BLVD UNION, SC 29379	57-6004861	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
GOODLETTSVILLE ELEMENTARY SCHOOL 514 DONALD ST GOODLETTSVILLE, TN 37072		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
MANOR ELEMENTARY SCHOOL 401 PENN VALLEY RD LEVITOWN, PA 19054		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE LEARNING CHOICE ACADEMY - LA MESA - 4215 SPRING ST STE 104 - LA MESA, CA 91941	20-1240743	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
HAZLETON AREA SCHOOL DISTRICT 1515 W 23RD ST HAZLE TOWNSHP, PA 18202	23-1667968	GOVT ENTITY	0.	6,504.	FMV	BOOKS	TO FOSTER LITERACY
HATTIE COTTON STEM MAGNET 1033 W GREENWOOD AVE NASHVILLE, TN 37206		GOVT ENTITY	0.	6,504.	FMV	BOOKS	TO FOSTER LITERACY
LANCASTER SCHOOL DISTRICT 1075 GROFFTOWN ROAD LANCASTER, PA 17603	23-1726414	GOVT ENTITY	0.	6,496.	FMV	BOOKS	TO FOSTER LITERACY
CURTIS BAY ELEMENTARY SCHOOL 207 4301 W BAY AVE BALTIMORE, MD 21225		GOVT ENTITY	0.	6,496.	FMV	BOOKS	TO FOSTER LITERACY
BATES ELEMENTARY SCHOOL 3180 MCDOWELL ROAD EXT JACKSON, MS 39204		GOVT ENTITY	0.	6,396.	FMV	BOOKS	TO FOSTER LITERACY
WAYNE METROPOLITAN COMMUNITY ACTION AGENCY - 7310 WOODWARD AVENUE, SUITE 800 - DETROIT, MI 48202	38-1796979	501(C)(3)	0.	6,332.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL INTERMEDIATE SCHOOL 3101 SPRING HILL RD LONGVIEW, TX 75605	75-1151742	GOVT ENTITY	0.	6,308.	FMV	BOOKS	TO FOSTER LITERACY
BLAIR ARBOR PARK INTERMEDIATE SCHOOL - 1717 GRANT STREET - BLAIR, NE 68008		GOVT ENTITY	0.	6,232.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEECH ELEMENTARY SCHOOL 3120 LONG HOLLOW PIKE HENDERSONVILLE, TN 37075		GOVT ENTITY	0.	6,204.	FMV	BOOKS	TO FOSTER LITERACY
HENRY KIRKSEY MIDDLE SCHOOL 5677 HIGHLAND DR JACKSON, MS 39206		GOVT ENTITY	0.	6,168.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL PRIMARY SCHOOL 3101 SPRING HILL RD LONGVIEW, TX 75605	75-1151742	GOVT ENTITY	0.	6,112.	FMV	BOOKS	TO FOSTER LITERACY
CHARLES EVANS ELEMENTARY SCHOOL PO BOX 1709 ARDMORE, OK 73402	73-1290658	GOVT ENTITY	0.	6,072.	FMV	BOOKS	TO FOSTER LITERACY
PASS ROAD ELEMENTARY SCHOOL 37 PASS RD GULFPORT, MS 39507		GOVT ENTITY	0.	6,012.	FMV	BOOKS	TO FOSTER LITERACY
MCWILLIE ELEMENTARY SCHOOL 4831 MCWILLIE CIR JACKSON, MS 39206		GOVT ENTITY	0.	6,012.	FMV	BOOKS	TO FOSTER LITERACY
CANTON ELEMENTARY SCHOOL 740 E ACADEMY ST CANTON, MS 39046	82-0727936	GOVT ENTITY	0.	5,932.	FMV	BOOKS	TO FOSTER LITERACY
NEWTON ELEMENTARY SCHOOL PO BOX 150 NEWTON, MS 39345		GOVT ENTITY	0.	5,880.	FMV	BOOKS	TO FOSTER LITERACY
COMMUNITY CONCEPTS FARMINGTON EARLY LEARNING CENTER - 103 DEERFIELD LANE - FARMINGTON, ME 04938	01-0424969	501(C)(3)	0.	5,720.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BEACON ELEMENTARY SCHOOL 19475 BEACONSFIELD ST HARPER WOODS, MI 48225		GOVT ENTITY	0.	5,676.	FMV	BOOKS	TO FOSTER LITERACY
OAK FOREST ELEMENTARY SCHOOL - TN 7440 NONCONNAH VIEW CV MEMPHIS, TN 38119		GOVT ENTITY	0.	5,664.	FMV	BOOKS	TO FOSTER LITERACY
LARKMOOR ELEMENTARY SCHOOL 1201 NEBRASKA AVE LORAIN, OH 44052		GOVT ENTITY	0.	5,632.	FMV	BOOKS	TO FOSTER LITERACY
POWELL ACADEMY OF MILITARY SCIENCE 3655 LIVINGSTON RD JACKSON, MS 39213		GOVT ENTITY	0.	5,616.	FMV	BOOKS	TO FOSTER LITERACY
CONCORD ELEMENTARY SCHOOL (AL) 1886 LEARNING LN BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	5,612.	FMV	BOOKS	TO FOSTER LITERACY
FORT CALHOUN ELEMENTARY SCHOOL PO BOX 430 FORT CALHOUN, NE 68023		GOVT ENTITY	0.	5,572.	FMV	BOOKS	TO FOSTER LITERACY
W W IRBY ELEMENTARY SCHOOL 13505 NW 140TH ST ALACHUA, FL 32615	59-6000500	GOVT ENTITY	0.	5,572.	FMV	BOOKS	TO FOSTER LITERACY
TWENTY - EIGHTH STREET ELEMENTARY SCHOOL - 3034 46TH AVE - GULFPORT, MS 39501		GOVT ENTITY	0.	5,560.	FMV	BOOKS	TO FOSTER LITERACY
SOUTH SIDE ELEMENTARY SCHOOL 237 LOUIS ODNEAL RD WEST POINT, MS 39773		GOVT ENTITY	0.	5,552.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CLAYS MILL ELEMENTARY SCHOOL 1011 CLAYS MILL SCHOOL RD SCOTTSBURG, VA 24589		GOVT ENTITY	0.	5,544.	FMV	BOOKS	TO FOSTER LITERACY
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT - 1002 S 3RD AVE - MARSHALLTOWN, IA 50158	42-6021927	GOVT ENTITY	0.	5,520.	FMV	BOOKS	TO FOSTER LITERACY
GENE BROWN ELEMENTARY SCHOOL 174 IMPERIAL BLVD HENDERSONVILLE, TN 37075	62-0681064	GOVT ENTITY	0.	5,504.	FMV	BOOKS	TO FOSTER LITERACY
MCLEOD ELEMENTARY SCHOOL 1616 SANDLEWOOD PL JACKSON, MS 39211		GOVT ENTITY	0.	5,496.	FMV	BOOKS	TO FOSTER LITERACY
FALKNER ATTENDANCE CENTER 20350 HIGHWAY 15 FALKNER, MS 38629		GOVT ENTITY	0.	5,364.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON ELEMENTARY SCHOOL - OK 333 CARTER STREET SOUTHEAST ARDMORE, OK 73401	73-6021040	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
MCINTIRE ELEMENTARY SCHOOL 706 HICKMAN AVE FULTON, MO 65251		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
WALTON FERRY ELEMENTARY SCHOOL 732 WALTON FERRY RD HENDERSONVILLE, TN 37075	62-0681064	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
JOHN W KENDALL ELEMENTARY SCHOOL 2009 W KEM RD MARION, IN 46952		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ROOSEVELT ELEMENTARY SCHOOL - WI 316 S RINGOLD ST JANESVILLE, WI 53545		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
VAN BUREN ELEMENTARY SCHOOL - WI 1515 LAPHAM ST JANESVILLE, WI 53546	20-5954096	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
RICHLAND ELEMENTARY SCHOOL 200 SPELL DR RICHLAND, MS 39218		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
FRANCES SLOCUM ELEMENTARY SCHOOL 2909 S TORRENCE ST MARION, IN 46953	35-6002617	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
WALTON ELEMENTARY SCHOOL 3200 BAILEY AVE JACKSON, MS 39213		GOVT ENTITY	0.	5,220.	FMV	BOOKS	TO FOSTER LITERACY
BUSH ELEMENTARY SCHOOL 908 WOOD ST FULTON, MO 65251	43-6001370	GOVT ENTITY	0.	5,216.	FMV	BOOKS	TO FOSTER LITERACY
ANDERSON HEIGHTS ELEMENTARY SCHOOL 1530 SPRUCE ST ANDERSON, CA 96007		GOVT ENTITY	0.	5,200.	FMV	BOOKS	TO FOSTER LITERACY
BOYD ELEMENTARY SCHOOL 1021 S COLORADO ST GREENVILLE, MS 38703		GOVT ENTITY	0.	5,156.	FMV	BOOKS	TO FOSTER LITERACY
HICKORY FLAT ATTENDANCE CENTER 26 REBEL DR HICKORY FLAT, MS 38633		GOVT ENTITY	0.	5,088.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH JACKSON ELEMENTARY SCHOOL 650 JAMES M DAVIS DR JACKSON, MS 39206		GOVT ENTITY	0.	5,048.	FMV	BOOKS	TO FOSTER LITERACY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

RIF CONTROLS THESE GRANTS VIA PROVIDING BOOKS THAT CAN ONLY BE USED TO PURCHASE APPROVED TITLES MADE AVAILABLE TO PROGRAMS THROUGH A WEB-BASED PORTAL. BOOKS AVAILABLE FOR PURCHASE ARE LIMITED TO A LIST OF TITLES SCREENED AND APPROVED BY INDIVIDUALS WITH EXPERTISE IN LITERACY EDUCATION, INCLUDING INPUT FROM A NATIONAL ADVISORY BOARD.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ALICIA LEVI PRESIDENT AND CEO	(i)	317,435.	48,000.	0.	16,010.	5,224.	386,669.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JODI RUBIN SVP, MARKETING & PARTNERSHIP	(i)	198,838.	0.	0.	10,313.	19,940.	229,091.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAURA RAHMAN SR. DIRECTOR, ANNUAL GIVING	(i)	147,119.	0.	0.	7,395.	15,644.	170,158.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRISTOPHER BOYKIN SR. IOS ENGINEER	(i)	148,420.	0.	0.	7,180.	1,572.	157,172.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

DATE OF LAST STUDY: 01/24/2024.

PART I, LINE 7:

DURING THE YEAR ENDED DECEMBER 31, 2023, ALICIA LEVI, PRESIDENT AND CEO RECEIVED NON-FIXED DISCRETIONARY BONUS PAYMENTS WHICH WAS BASED ON APPRAISAL OF HER PERFORMANCE. A BONUS OF \$48K FOR PERFORMANCE IN FY23 WAS APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD AND ACCRUED/PAID ON 02/02/2024. A BONUS OF \$48K FOR PERFORMANCE IN FY22 WAS ACCRUED/PAID ON 02/17/2023.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **READING IS FUNDAMENTAL, INC.**
Employer identification number: **52-0976257**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications	X		238,794.	FMV
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	8	9,487.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

RIF REPORTS THE NUMBER OF CONTRIBUTORS.

Multiple horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN, THEN DEVELOPMENT, DISCOVERY, AND OPPORTUNITY FOLLOW.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

READING LEVEL. THE DISTRIBUTIONS, WHICH OCCUR THROUGHOUT THE YEAR, ALSO
INCLUDE PARENT AND COMMUNITY ENGAGEMENT AND PROVIDE AN OPPORTUNITY FOR
THE EMPLOYEES OF FUNDERS TO ACTIVELY PARTICIPATE IN THE PROGRAM.

FOCUSING ON ACCESS AND CHOICE, STUDENTS IN COMMUNITIES THROUGHOUT THE
COUNTRY PARTICIPATE IN A BOOKS FOR OWNERSHIP PROGRAM SELECTING NEW,

AGE-APPROPRIATE BOOKS TO TAKE HOME AND OWN. THE PROGRAM'S INTEGRATED

APPROACH TO LITERACY PROVIDES SUPPORTING RESOURCES TO TEACHERS AND

FAMILIES. BY MOTIVATING CHILDREN TO READ THROUGH

BOOK CHOICE, ENGAGING THEM IN TOPICS THAT APPEAL TO THEM, AND PROVIDING

THEM WITH MORE OPPORTUNITIES TO READ, THIS PROGRAM WILL ENABLE CHILDREN

TO BECOME MORE PROFICIENT READERS AND, THROUGH READING, LEARN. THESE

BOOKS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY

CENTRAL TO ENSURE ONGOING READING ENGAGEMENT.

LITERACY KITS ARE AN INNOVATIVE MODEL FOR BOOK DISTRIBUTION TO SUPPORT

THE BOOKS FOR OWNERSHIP PROGRAM AND ENGAGE VOLUNTEERS AT A BROADER

SCALE. LITERACY KITS PROVIDE STUDENTS WITH CRITICAL ACCESS TO BOOKS AND

READING RESOURCES AND THE OPPORTUNITY TO BUILD THEIR AT-HOME LIBRARIES.

THE PROGRAM EMPOWERS VOLUNTEERS IN LOCAL COMMUNITIES TO ASSEMBLE KITS

FOR EACH PARTICIPATING STUDENT THAT CONTAIN UP TO 3 BOOKS, LITERACY

ENGAGEMENT ACTIVITIES, AND OTHER RESOURCES TO CREATE A JOY OF READING.

THE VOLUNTEERS DISTRIBUTE THE KITS TO STUDENTS IN UNDER RESOURCED

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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COMMUNITIES THROUGH SCHOOLS OR SCHOOL-ADJACENT ORGANIZATIONS. THE RECIPIENT ORGANIZATIONS ARE ENCOURAGED TO HOST BOOK CELEBRATION EVENTS THAT INCORPORATE FAMILY AND COMMUNITY ENGAGEMENT, CULTIVATING A CULTURE OF LITERACY. FUNDED BY A VARIETY OF CORPORATE AND FOUNDATION PARTNERS, OFTEN AS AN EMPLOYEE ENGAGEMENT ACTIVITY, AND WORKING WITH LOCAL COMMUNITY PROGRAMS, RIF COORDINATES THE DISTRIBUTION OF THESE PRE-MADE KITS TO STUDENTS THAT ARE FREE TO THEM AND THEIR FAMILIES. THE BOOKS INCLUDED IN THE KITS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY CENTRAL.

RIF CONTINUES TO OFFER ITS READ FOR SUCCESS PROGRAM, AN INNOVATIVE READING INTERVENTION ADDRESSING THE LITERACY BACKSLIDE THAT TRADITIONALLY HAPPENS DURING THE SUMMER MONTHS. READ FOR SUCCESS IS CENTERED AROUND MOTIVATING CHILDREN TO READ BY PROVIDING ACCESS TO HIGH-QUALITY CLASSROOM BOOK COLLECTIONS, BOOKS FOR STUDENTS TO CHOOSE AND OWN, ENRICHING STEAM-THEMED CLASSROOM ACTIVITIES, PROFESSIONAL DEVELOPMENT FOR TEACHERS, AND PARENT ENGAGEMENT RESOURCES. TESTED OVER TWO YEARS AMONG 33,000 STUDENTS FROM 16 STATES, RIF'S READ FOR SUCCESS PROGRAM HELPED REVERSE THE TREND OF SUMMER LEARNING LOSS FOR MORE THAN HALF THE PARTICIPATING STUDENTS. IN ADDITION, 57% OF THE STUDENTS SAW GAINS IN READING PROFICIENCY WHEN TESTED FROM SPRING TO FALL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
LITERACY NETWORK IS RIF'S COMMUNITY PORTAL DESIGNED TO SUPPORT RIF PROGRAMS AND VOLUNTEERS ACROSS THE COUNTRY AND, MOST IMPORTANTLY, REACH MORE CHILDREN WITH LIFE-CHANGING LITERACY SUPPORT. THIS IS THE DESTINATION FOR ALL OF THE RESOURCES AND SUPPORT NEEDED TO BE AN EFFECTIVE LOCAL LITERACY CHAMPION WHETHER AN INDIVIDUAL WHO WANTS TO

COPY

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

VOLUNTEER, ONE OF RIF'S COMMUNITY PARTNERS, A SCHOOL THAT WANTS TO IMPLEMENT A RIF PROGRAM, OR ONE OF OUR LOCAL RIF PROGRAMS.

SKYBRARY IS A SUBSCRIPTION-BASED INTERACTIVE, DIGITAL LIBRARY OF MORE THAN 900 HIGH-QUALITY EBOOKS AND VIDEO EXPLORATION FIELD TRIPS THAT ENGAGE READERS AND HELP FOSTER A LIFELONG LOVE OF LEARNING. THIS ONLINE RESOURCE ALLOWS CHILDREN TO EXPLORE OTHER THEMATIC ACTIVITIES THAT SUPPORT THE BOOK. SKYBRARY SCHOOL FEATURES THE SAME CAREFULLY CURATED LIBRARY OF DIGITAL BOOKS ALONG WITH ADDED FEATURES JUST FOR EDUCATORS. TEACHERS CAN ACCESS LESSON PLANS AND TEACHING GUIDES INSPIRED BY THE BOOKS AND VIDEOS IN THE LIBRARY FOR EXTENDED LEARNING AS WELL AS TRACK AND MANAGE STUDENTS' USAGE OF THE BOOKS AND VIDEOS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RIF CONDUCTS LITERACY TRAINING FOR EARLY CHILDHOOD EDUCATORS. THIS TRAINING IS DESIGNED TO SUPPORT CHILDREN'S EMERGING LANGUAGE AND LITERACY SKILLS WHILE INCLUDING PARENTS AS THEIR CHILDREN'S FIRST TEACHERS. THE TRAINING IS DONE THROUGH A "TRAIN THE TRAINER" MODEL THAT PREPARES PARTICIPANTS TO RETURN TO THEIR COMMUNITIES AND DELIVER THE TRAINING TO THEIR COLLEAGUES AND COMMUNITIES.

RIF HOSTS OTHER LITERACY EVENTS WHICH PROMOTE LITERACY AND INFORM OTHERS ABOUT ITS MISSION.

RIF ENGAGES WITH INDEPENDENT OUTSIDE EXPERTS TO EVALUATE RIF'S PROGRAM ACTIVITIES TO IDENTIFY AREAS OF NEED AND ESTABLISH PROCEDURES FOR CONTINUOUS QUALITY IMPROVEMENT.

Name of the organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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FORM 990, PART VI, SECTION B, LINE 11B:

RIF'S FINANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE FEDERAL FORM 990. IT IS THEN DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE (IRS).

FORM 990, PART VI, SECTION B, LINE 12C:

RIF'S CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO BOARD MEMBERS, OFFICERS AND RIF SENIOR MANAGERS (COLLECTIVELY "RIF INSIDERS"). THE POLICY REQUIRES THAT A RIF INSIDER DISCLOSE ANY POTENTIAL CONFLICT TO THE CHAIR OF RIF'S FINANCE, AUDIT & INVESTMENT COMMITTEE. VIOLATIONS OF THE POLICY WILL RESULT IN APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, UP TO AND INCLUDING DISMISSAL.

RIF INSIDERS ARE REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT HE OR SHE:

- HAS RECEIVED A COPY OF THE POLICY,
- HAS READ AND UNDERSTANDS THE POLICY,
- HAS AGREED TO COMPLY WITH, AND HAS COMPLIED WITH THE POLICY,
- UNDERSTANDS THAT RIF IS A CHARITABLE AND EDUCATIONAL ORGANIZATION AND THAT, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION AND PRESERVE RIF'S VALUABLE REPUTATION, RIF MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15A:

TO BEGIN THE ANNUAL EVALUATION OF THE PRESIDENT AND CEO, THE CHAIR OF THE BOARD FIRST SOLICITS INPUT FROM ALL BOARD MEMBERS CONCERNING THE PRESIDENT'S PERFORMANCE. THE CHAIR OF THE BOARD THEN REVIEWS THE INPUT WITH THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONSIDERS THE INPUT OF THE

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

RESPONDING BOARD MEMBERS IN ITS REVIEW OF THE PRESIDENT AND CEO. THE CHAIR OF THE BOARD REPORTS TO THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE'S EVALUATION. THE CHAIR OF THE BOARD THEN SHARES THE EVALUATION WITH THE PRESIDENT AND CEO.

THE EXECUTIVE COMMITTEE THEN CONSULTS COMPARABILITY SURVEYS TO DETERMINE THE PRESIDENT AND CEO'S COMPENSATION FOR THE NEXT YEAR.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA

FORM 990, PART VI, SECTION C, LINE 19:

RIF SUBMITS ITS AUDITED FINANCIAL STATEMENTS, FEDERAL FORM 990 AND IRS LETTER OF DETERMINATION (OF RIF'S TAX-EXEMPT STATUS) TO GUIDESTAR FOR PUBLICATION ON THAT SERVICE. RIF ALSO PUBLISHES AUDITED FINANCIAL STATEMENTS AND FEDERAL FORM 990 ON ITS OWN WEBSITE. TO DATE, RIF HAS NOT PUBLISHED ITS CONFLICT-OF-INTEREST POLICY FOR ACCESS BY THE GENERAL PUBLIC. ALL DOCUMENTS, INCLUDING ITS GOVERNING DOCUMENTS AND THE FEDERAL FORM 1023 ARE ALSO AVAILABLE UPON REQUEST.

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