Reading Is Fundamental

FISCAL YEAR 2023 ANNUAL REPORT



Leadership Message

As we look back on 2023, we are inspired by our vast network of dedicated literacy advocates who believe as deeply as Reading Is Fundamental (RIF), that learning to read is a right, not a privilege. It is this belief that continues to fuel our work and determination to create a nation of lifelong readers.

This past year, RIF doubled down on our core competency of providing research-backed solutions to inspire the joy of reading in children, deepening their motivation to read and setting them on the path to becoming proficient readers. We expanded our Read for Success program to include Early Childhood for birth through age five, integrating play-based learning into this long-standing, proven program. Our middle school family literacy initiative grew as we developed strategies and resources to empower educators to bring families into their child's reading journey. RIF's webinar series extended into a series to support families, educators, and volunteers with Every Book Counts, Every Educator Counts, and Every Family Counts. The second year of our free reading engagement initiative, Rally to Read 100, reached over 750,000 children and was supported by some amazing children's authors who lent their time to share their wonderful read-alouds.

We were also thrilled to re-energize our communications to better share the model we use for all our work which is based on the belief that when looking at the Science of Reading, there is an additional component that must be fully integrated to successfully drive reading proficiency: JOY! RIF defines the joy of reading by demonstrated increases in students' reading motivation, frequency, and engagement. We invite all our literacy friends to read more at our new website at RIF.org.

You have our commitment that RIF remains focused on creating a culture of literacy in schools and at home and getting more books into the hands of even more children. We cannot do this important work without the generous support from our donors, foundations, and corporate partners. We remain in awe of your commitment to RIF each year and are grateful for the trust you place in us.

Thank you and happy reading,



Jack Remondi
Chairman of the Board



Alicia Levi
President and
Chief Executive Officer

Chairman of the Board

President & CFC

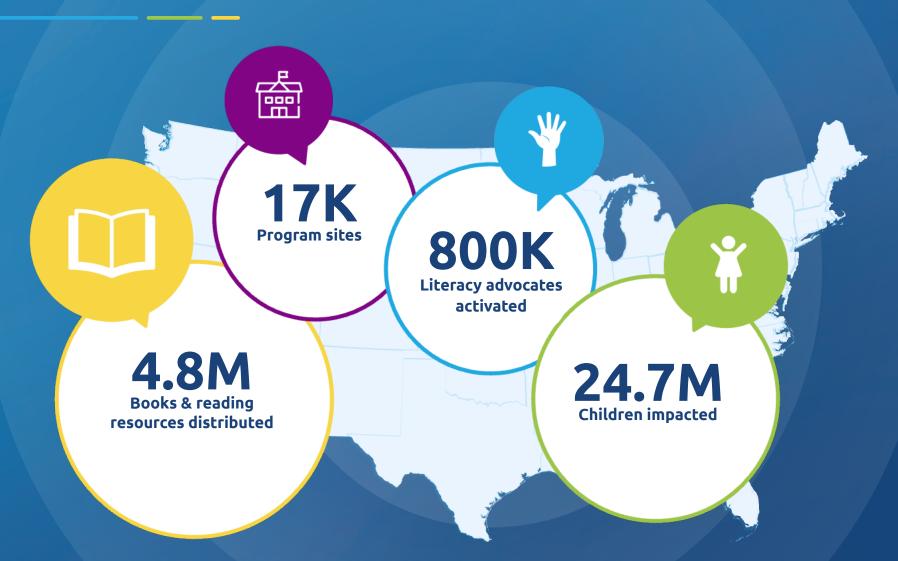
Why Reading Matters

Every child has the right to discover the delight of books and be inspired to read. 25 million children* in the U.S. cannot read proficiently, which prevents them from achieving success in school, participating in all areas of life, and realizing their dreams.

Reading Is Fundamental (RIF) works to disrupt the alarming U.S. literacy crisis by inspiring the joy of reading in children, a critical element to driving the frequency, motivation, and engagement needed to create skilled readers. We know that if we build a foundation of joy for children, then development, discovery, and opportunity follow. RIF partners with educators, families, and literacy advocates to bring books and reading resources to children in the communities that need them the most—and in the process, creates new generations of lifelong readers.



In 2023, you made an impact!



RIF's Model for Impact

The simple view of reading* is a widely accepted model of how skilled reading is developed, focusing on word recognition and language comprehension. RIF's model for impact is grounded in the idea that there is a third major component to reading development that must be fully integrated to successfully drive reading proficiency: the **joy of reading**. RIF defines the joy of reading as increased reading engagement, motivation, and frequency, and through this research-backed approach, we can build a nation of lifelong readers.





Book Ownership Solutions Offer Access, Choice, and Engagement

Research demonstrates that the presence of books in the home impacts academic outcomes for children. RIF addresses the critical need for book ownership through our Books for Ownership program and interactive digital library, Skybrary.

OUR PROGRAM MODEL

RIF's programs and resources bring books and literacy resources to children at home, in the classroom, and in the community.



ACCESS





BOOKS FOR OWNERSHIP

Books for Ownership, RIF's flagship reading program, enables children to select new, age-appropriate books to take home and own and is supported by resources for families, educators, and local literacy advocates to create a culture of reading.

SKYBRARY

Skybrary is RIF's carefully curated digital library of eBooks and video explorations for children ages 2 to 9 for use in the classroom and at home. This interactive library offers nearly 1,000 children's books from celebrated authors, illustrators, and leading publishers.

QQ

"I am a kindergarten teacher and I use Skybrary in my classroom every day. We use it at center time. I preselect books that go with our weekly theme for the kids to listen to or read. This is my favorite book reading app that is out there. My school pays for the account, and I feel it is worth every penny. The kids love to also watch the videos that go with our weekly theme. Overall, I love this app and have used it for 6 or 7 years."

- Charlene Dorko, RIF Teacher

Interactive Read-Alouds and Book Access Drive Language Comprehension

READ FOR SUCCESS

Read for Success is an interactive read-aloud solution that uses high-quality, diverse, interdisciplinary books with research-backed strategies and activities to engage children in the reading experience along with student books to take home and own to support independent reading. This includes comprehensive enrichment resources for both educators and families.















Creating a Culture of Literacy

RIF's supplemental reading resources and strategic initiatives support RIF programs and help families, teachers, community sites, and volunteers create a nation of lifelong readers.

LITERACY CENTRAL

(RIF.org/Literacy-Central)

Literacy Central is an award-winning, digital destination for families, educators, and volunteers with over 30,000 free reading resources that support the books children and educators turn to every day. Each book that RIF distributes includes supplemental literacy resources on Literacy Central to create greater reading engagement.

LITERACY NETWORK

(RIF.org/Literacy-Network)

Literacy Network is RIF's online community support center offering a suite of resources, information, and tools to support RIF program implementation, community capacity building, and local literacy impact. It serves as a one-stop destination for educators, volunteers, and families to access turnkey, customizable solutions.





"I have used the resources provided by RIF for years to enhance the enjoyable experiences of children's literature as a parent, an elementary school librarian, and currently as an early elementary literacy tutor and grandparent. The website provides access and introduction to a wide variety of books and authors and topics. They also provide book suggestions and extension activities that appeal to the varied interests of children at all stages of development. Whatever my grandson is currently interested in, we can go to the RIF site to find out more about it and find activities to do." - RIF Grandparent

Annual Reading Engagement Programs Build Reading Frequency and Motivation

RALLY TO READ 100

(RallytoRead.org)

RIF brought back our six-month reading engagement initiative, Rally to Read 100, for a second year to re-engage children in a love of reading. Rally to Read united classrooms and families across the country to pledge to read 100 books, offered monthly themes with featured read-alouds from notable authors and illustrators, awarded 10,000 books in a sweepstakes, and culminated with an inspiring live reading celebration event, hosted at a New York Barnes & Noble, celebrating Read Across America Day.



(RIF.org/Summer)

RIF offered a themed summer reading program to help reduce the summer slide. RIF's Summer Reading Field Trip program encouraged children to continue reading and maintain valuable literacy skills they acquired throughout the school year. In addition to providing booklists and collections that enabled children to visit great destinations from the pages of a good book, RIF also offered fun activities, engaging videos from Skybrary, book club guides available in English and Spanish, plus much more.





Partners in Literacy

Thank you to our partners in literacy who generously give time, energy, and resources to ensure children have the critical foundation that reading provides.

CORPORATE & FOUNDATIONS









































PUBLISHERS AND DISTRIBUTORS

























COMMUNITY

































Fiscal Year 2023 Donor List

Includes contributions of \$1,000 and above received from October 1, 2022 - September 30, 2023.

RIF also recognizes our many supporters not reflected in this report who have helped impact children across the country.

A BRIGHTER FUTURE BECAUSE OF YOU!

Thanks to all the generous donors, foundations, organizations, and companies who tirelessly work alongside us to improve children's literacy across the country. Together, we make an impact in the lives of children.

Literacy Benefactors \$1 Million or more

Amazon Macy's, Inc.

PwC Charitable Foundation

Literacy Steward \$100,000 to \$999,999

The Bingham Trust

Dollar General Corporation & Dollar General

Literacy Foundation

Driscoll's Berries

International Paper

Mr. John* & Mrs. Judith Remondi+

Sylvamo Corporation

Trane Technologies

UGI Utilities, Inc.

US Department of Education

Literacy Patron \$50,000 to \$99,999

GEICO

Lisa and Douglas Goldman Fund

iHeartIMPACT

Mr. J.J.* & Mrs. Shubha Johnson+

Kia

Mr. David E. & Mrs. Pamela K. Leonard+

Mr. Mike & Ms. Christy Moberly+

Navient Community Fund of the Delaware

Community Foundation

Pitney Bowes Inc. & Pitney Bowes Foundation

The Stocker Foundation

Literacy Sponsor \$25,000 to \$49,999

Baltimore Community Foundation

The Cerimon Fund

Estate of Janice M. Higgins+

The Lawrence A. Sanders Foundation. Inc.+

The Nellie Mae Education Foundation

O'Reilly Automotive Foundation

Rundgren Foundation+

Mr. Kevin P.* & Ms. Beth A. Smithson+

Literacy Champion \$10,000 to \$24,999

Barnes & Noble College Booksellers, LLC

BI Worldwide

Bound to Stay Bound Books Foundation

Estate of Evelyn A. Grandinetti+

Estate of Leslie Grace+

Ms. Judy Etherington+

Fidelity Investments

Frank Family Foundation Fund+

ION Group

Mrs. Lynda Johnson Robb & The Honorable

Charles S. Robb+

Mr. Edward Killian+

Mann Family Foundation+

The Joseph and Mercedes

McMicking Foundation

Literacy Mentor \$5.000 to \$9.999

Azelis

Mr. Dennis & Ms. Janet Bedell

Mr. Ronald F. & Mrs. Andrea M. Foisy

Mr. Delbert R. French, II

Mr. Joel P. & Mrs. Jackie Gebbie

Ms. Mary Grieb

Mr. Barrett Guthrie

Ms. Isabel T. Hill

Ms. Pamela & Mr. Ronald Kaufman

Mr. James T. Knowles

Mr. Mark & Ms. Katherine Lefanowicz

Ms. Michelle Mesack*

Ms. Eleanor Metcalf

Mr. James P. Milev

Ma Maradith Murah

Ms. Meredith Murphy

Michelle* & Jeff Murphy Mrs. Margaret M. Pastor

PricewaterhouseCoopers LLP

r i cewater i ouse coo

Ms. Jeanne Ryan

Ms. Jane Schuld

Mr. Christopher B. Cope & Ms. Jamie J. Shaw

Ms. Carol Stuhr

Mr. Fred & Ms. Barbara Van Looy

Mr. Gary E. & Mrs. Margaret L. Wendlandt

Ms. Mary Weschler

Ms. Karen White

Ms. Carol Zielski

Literacy Partner

\$2,500 to \$4,999

B&B Supportive LLC

The Arthur M. Goldberg & Veronica Goldberg

Foundation

Ms. Janet Bean

Ms. Patricia C. Bisset

Ms. Teresa Carson

Mr. Christopher M. Hill

Ms. Elizabeth Cushman

Mr. Jeffrev L. Dennis

Mr. Mike Desmarais

Ms. Mary Evans

Ms. Katharine C. Fischer

Fountainhead Advisors

Mr. David Hauldren

Mr. Frank & Mrs. Alicia Levi*

Mrs. Heather McGinn

Ms. Ann O'Dell

Ms. Valerie H. Pennanen

Penguin Random House

Mr. Kenneth M. & Mrs. Robin C. Phillips

Mrs. Virginia T. Pond

Mr. Scott Power & Ms. Channing Dungey

Rotary Club of Baltimore

Mr. & Mrs. Ethan Schrader

Ms. Roberta Scull

Sling TV

Ms. Phyllis M. Sharp

Southeast Dallas Chamber of Commerce

Mr Rick 7immerman*

Literacy Friend \$1.000 to \$2.499

Mr. John Adams

MI. JOHN Adams

Mr. Martin J. Adams

Ms. Kathy Adams

Ms. Christine Albrecht

Mr. Alex Allen

Mr. Richard A. Allen

The Allyn Foundation, Inc.

American Academy of Pediatrics

Ms. Ann Amicone

Ms. Rosita Ananthanayagam Ms. Kirsten A. Anderson

Ms. Nancy Anthony

Mr. Stuart S. Applebaum

William Auge

Mr. Steven & Mrs. Laurie Augustino

Ms. Barbara Backus

Mr. Daniel Baker

Mr. Richard Baks

*Board Members • +1966 Society Member

Mr. John Bartruff Ms. Nancy Beeuwkes Mrs. Judith S. Bell Ms. Karen L. Berchmore Mr. Michael Bernstein Ms. Pat Bianconi Ms. Joan Birchenall Mr. David H. & Mrs. Mary B. Blair Mrs. Shawne W. Blair Ms. Ruth Botstein Mr. William J. Bovle Mr. Thomas L. Braje Ms. Susan Brandel Ms. Diane Brosso Dr. Sandra Bush Dan & Angela Butler-Franco Mrs. Mary Allison Callaway Ms. Loretta V. Cangialosi Ms. Marie C. Canny Mr. Daniel & Mrs. Amanda Cantor Mr. Robert D. Carter Mrs. Jennifer A. Carver Carvlon, Julius & Marcie Hemmelstein Foundation Mr. Ricardo DeOliveira & Ms. Mary Anne Casev Ms. Carol Casprowitz Ms. Mary L. Clark Mr. Michael & Ms. Christine Clarke Ms. Caroline M. Corbin Coughlin-Sanders Foundation Mrs. Diana Cutler Ms. Betty Davis Ms. Dorothy Dayton Ms. Nancy De Fren Mr. Robert Dennis Ms. Pamela J. Deprez Mr. & Mrs. Dudley Diebold Mr. David & Ms. Jenny Dinoffer Mr. Morris D. & Mrs. Jill Dunn Mr. Douglas Easton Edgard & Geraldine Feder Foundation Ms. Gwen D. Ellington Mrs. Patricia Elliott Kim Ellis Estate of Ellin P. Greene Falmouth Lions Club D. Ferragano Mr. Wilford Flyte Ms. Joy M. Freda Ms. Kay Friend Mr. Gerald Furst Mr. & Mrs. F. Daniel Gabel. Jr. Mrs. Lynnel M. Garabedian

Miss Nancy K. Gardner Mr. & Mrs. Phillip Gasiewicz Betty R. George J.W. & Kathy Gibson William Gilmore Ms. Cathy Glaser Mr. Edward & Ms. Elizabeth Goff Leslie F. Gold Ms. Gail Gregg Mr. Frank Grobman Mr. Stuart & Ms. Patricia Gunckel Mr. Ian & Ms. Dianne Gutterman Mr. & Mrs. F David Haas Ms. Michelle Hagan Mr. Robert S. Hagge, Jr. Ms. Jamie Hanna Sara Harlow Mr. Christopher Harris Ms. Margaret Hart Patricia Hayenga Mr. Patrick Hayes James Henkel Herbert & Lillian Heilpern Family Foundation Mr. Jeff F. Herring Mr. Lawrence Hess Elizabeth & Andrew Hibel Ms. Marcia Hobart Honey Perkins Family Foundation Mr. David & Mrs. Sharon Howell Hugh McKenna Lynch Memorial Fund Liz Hulsev Julie Huval Gina & John Ikenberry Mr. Frank & Mrs. Carol M. Infusino Mrs. Marcia Jeffries Jefferies LLC Mr. Brad Jensen The John A. Rodger, Jr. Foundation Mr. Thomas H. Johnson Ms. Cheryl Johnson Ms. Chervl Jordan Mr. & Mrs. David Jordan

Fund
Liz Hulsey
Julie Huval
Gina & John Ikenberry
Mr. Frank & Mrs. Carol M. Infusino
Mrs. Marcia Jeffries
Jefferies LLC
Mr. Brad Jensen
The John A. Rodger, Jr. Foundation
Mr. Thomas H. Johnson
Ms. Cheryl Johnson
Ms. Cheryl Jordan
Mr. & Mrs. David Jordan
Ms. Eva Kessler
Ms. Barbara Kissinger
Ms. Claire Kowalski
Mr. Fred Krimm
Dr. Cherie Kuzmiak
Ms. Susan L. Larimer
Lautman, Maska, Neill & Company
Ms. Kathryn Lawhun
Dr. Claudia Lazzaro
Ms. Shirley E. Leary
The Leigh Tison Charitable Trust

Ms. Joyce Lindberg Mr. Robert Lingeman & Ms. Jane Howe Literati Ms. Sue Lonoff de Cuevas Mr. Stewart Macaulav Ms. Mary E. MacKenzie Mr. Bruce MacLeish Erin Mallon Christa Malone Ms. Nancy Mangialetti Mr. Harald Mangold Mr. Alan L. Marks Ms. Heather Mason Myra K. Mc Kenzie Ms. Norma McCullough Ms. Eileen T. Meeks Ms. Elizabeth G. Menaghan Mr. Douglas & Ms. Areatha Y. Mendenhall Meredith Operations Corporation Steven Mills Mr. John J. Moossy Mr. Bill Morkill Mr. William & Ms. Mary Sue Morrill Mr. Rick Morris Don Murphy Mr. Robert & Ms. Barbara Musgrove Ms. Maizv Mvers Erin Mvers Ms. Sandy Nachman National Christian Foundation Carolinas Ms. Iris Nelson-Schwartz Mr. Bruce Nesbitt Mr. John H. Nickles Mr. John S. Nielsen Mr. David Obrien Mr. Darrell P. O'Brien Mr. Stephen O'Brien Ms. Margarita Olivares Mr. Michael A. Pargee Ms. Marilyn Petro Ms. Mary S. Philp Mr. Keith Pippard Mr. Thomas* & Ms. Lisa Plath Pledgeling Foundation Ms. Karen B. Possner Ms. Wendy Rea Ms. Teresa Reel Ms. Sandra Reinecke Ms. Joann Reinsel

The Robert & Marcia Oswald Family

The Robert & Margaret McNamara

Foundation

Foundation 3 Mr. James F. & Mrs. Katrinka V. Rogers Ms. Marianne Rossi Mr. Alan & Ms. Patty Rubin Eleanor S. Sather Ms. Carol Schaefer Ms. Vicki J. Schnadig Ms. Joann Schwentker Scranton Area Foundation Mr. Beesham A. Seecharan Mr. Gary Sernovitz & Ms. Molly Pulda Ms. Lucille Sgaglione Dr. Ron Shapiro & Ms. Marv K. Austin Judith Sheridan Mr. David M. & Mrs. Elizabeth M. Sherman Mr. Robert Sienko Mr. Robert Sievers Ms. Renee Simon Ms. Alice Singdahlsen Pratima K. Singh Mitchell K. Slagerman Mr. Joseph M. Smierciak Mr. David B. Smith Donna Geckler Solod Mr. Norman M. Spieler Ms. Darlene Spillers Mr. David R. & Ms. Ann M. St. Germain Landon St. Gordon Mr. Mark & Ms. Barbara Stampfl Mr. Robert Stephen Mr. Robert Stephens Mr. Robert J. Stets. Jr. & Ms. Lena Wavne Stockton Jennifer Stokes Carol Stubblefield Mr. Leonard & Ms. Margo Sullivan Mr. Keith & Ms. Catherine Swaby Mr. Donald Swanson Sylvia Ratner Foundation Charlotte T Tahk Tau Gamma Delta Sorority Inc. Mr. Edwin Taylor Don & Anne Teddlie Ms. Barbara Teichert Ms. Barbara A. Tenenbaum Mr. Jeff & Ms. Cathie Thermond Mr. Lawrence B. Thomas Mr. Joe Thornton*

Kathy Thorson

Ms. Ruth Toff

Ms. Lillian Tomlinson Ms. Diana Tonn Ms. Valerie Tootle The Honorable Gary B. Tranbarger & Mrs. Janet Tranbarger Carol Travnor Ms. Alice Tulley Mr. Henry F. Turner Ms. Beverli S. Uithoven Ms. Anna Valadez Mr. Robert Van Nice Ms. Patricia M. Vaurio Ms. Sarah Vigoda Stacy L Volkert Mr. Robert K. Wagner Carev Wall Mr. Thomas & Ms. Deborah Wallace Dr. Ashley Walvoord Mr. Michael Ward Ebonya Washington Mr. Tom Wedell Ms. Ruth Weiler Ms. Valerie S. Wendling Ms. Mary L. Wetter The William F. & Mary Louise Wischmeyer Family Foundation Mr. PJ & Ms. Megan Williams Delise Williams Mr. Paul & Ms. Cynthia Wilson Mr. Rick & Ms. Paulette Witt Ms. Sherryl A. Woods Mrs. Sue T. Yount Ms. Jean M. Zaiac

*Board Members +1966 Society Member

Fiscal Year 2023 Financials

Reading Is Fundamental is deeply committed to the highest standards of financial responsibility. RIF has consistently proven itself to be a trusted steward of donations, responsibly allocating resources to maximize impact and uphold transparency.

Our commitment to awareness, impact, and sustainability has allowed RIF to receive the endorsement of some of the most prestigious charity watch organizations and consumer advocates. We are proud to be worthy of their trust and hope that you will take time to review our financials, results, and ratings as key indicators of our strong commitment to being worthy of your trust.







STATEMENT OF FINANCIAL POSITION

September 30, 2023

		2023
ASSETS		
Cash	\$	8,699,583
Pledges and other receivables, net Federal grant receivable		2,984,862 -
Investments		8,936,203
Prepaid expenses and other assets		1,075,652
Operating right-of-use asset		1,486,755
Property, net	_	459,760
TOTAL ASSETS	\$_	23,642,815

LIABILITIES AND NET ASSETS	
LIABILITIES Accounts payable and accrued expenses Book awards payable Accrued payroll and benefits Deferred revenue Deferred rent and lease incentives Operating lease liability	\$ 322,484 551,145 243,736 58,420 - 1,782,447
TOTAL LIABILITIES	2,958,232
NET ASSETS Without donor restrictions With donor restrictions	13,106,331 7,578,252
TOTAL NET ASSETS	20,684,583
TOTAL LIABILITIES AND NET ASSETS \$	23,642,815

STATEMENT OF ACTIVITIES

For the Year Ended September 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
Contributions	\$ 3,305,526	\$ 4,700,293	\$ 8,005,819
Donated goods and services	3,454,378	_	3,454,378
Subscriptions and contracts	1,183,934	_	1,183,934
Investment income, net	712,266	342,962	1,055,228
Federal grants	743,571	_	743,571
Other revenue	597,849	_	597,849
Net assets released from restrictions: Satisfaction of time restrictions	28,000	(28,000)	
Satisfaction of time restrictions Satisfaction of program restrictions	6,273,432	(6,73,432)	_
Satisfaction of program restrictions	0,273,432	(0,70,102)	
TOTAL REVENUE AND SUPPORT	16,298,956	(1,258,177)	15,040,779
EXPENSES			
Program Services: Community literacy awareness	5,021,214		5,021,214
Print programs	3,933,120	_	3,933,120
Digital programs	2,121,048	_	2,121,048
Digital programs	2,121,010		2,121,010
TOTAL PROGRAM SERVICES	11,075,382	-	11,075,382
Supporting Services:			
Fundraising	2,017,002	_	2,017,002
Management and general	1,472,208	_	1,472,208
TOTAL SUPPORTING SERVICES	3,489,210	_	3,489,210
TOTAL EXPENSES	14,564,592	_	14,564,592
CHANGE IN NET ASSETS	1,734,364	(1,258,177)	476,187
NET ASSETS, BEGINNING OF YEAR	11,371,967	8,836,429	20,208,396
NET ASSETS, END OF YEAR	\$ 13,106,331	\$ 7,578,252	\$ 20,684,583

Fiscal Year 2023 Board of Directors

OFFICERS AND EXECUTIVE COMMITTEE

Jack Remondi

Chairman of the Board

Thomas Plath

Vice Chair Senior Vice President Human Resources & Corporate Affairs International Paper

J.J. Johnson

Secretary
Senior Advisor
Fidelity Investments

Marc Walby

Treasurer

Alicia Levi

President & Chief Executive Officer
Reading Is Fundamental

BOARD OF DIRECTORS

Michelle Mesack

Head of Federal Government Relations JPMorgan Chase & Co.

Emily Moore

Vice President of Business & Commercial Operations GestVision

Michelle Murphy

Vice President of Human Resources Trane Technologies

Kevin Smithson

Washington DC Metro Office Managing Partner PricewaterhouseCoopers LLP

Joe Thornton

President Scooter's Coffee

Rick Zimmerman

Retired Vice President Sunny Delight Beverages Co.



LEGAL DESIGNATION OF READING IS FUNDAMENTAL

Reading Is Fundamental is a nonprofit 501(c)(3) tax-exempt organization. Our legal name and address are Reading Is Fundamental, 750 First Street, NE Suite 920, Washington, DC 20002

Federal tax identification number: 52-0976257

DONATE TO RIF

Learn about the variety of ways that you can support RIF: Visit RIF.org, contact us at **Development@RIF.org** or call **1-877-RIF-READ** (1-877-743-7323).

All gifts to RIF support our work to provide free print and digital books to children, enriching supplementary content and resources, and support for educators, families, and volunteers.

© 2024 Reading Is Fundamental